Dear Applicant,

I am delighted that you have shown an interest in the vacant position of Assistant Principal at Ormiston Park Academy. As we expand and reconfigure our Senior Team this is an appointment that is crucial for the future strategic leadership of our Academy.

I am passionate about our responsibility to ensure that all students take pride in all they do and leave us with the confidence to take on the competitive and ever-changing world around us. You will have seen in your research about us that we are progressively building in our students a belief in their own ability to achieve. It has been vital for us to raise the aspirations of our students and the successful candidate will share my outlook of a high expectations-no excuses culture and lead a relentless drive for further improvement.

We have seen a rise in student numbers in all year groups and this is set to continue. With this comes growing staffing numbers and the excitement of emerging opportunities in what is an incredibly rewarding place to work. As you will be aware, we are part of the Ormiston Academies Trust (OAT) and this too brings access to a wide variety of further professional development and networking opportunities. OAT is divided into four regions and our Academy sits within the Southern region along with several other academies.

Expect to be challenged through our high expectations, but also strongly supported; we place great emphasis on CPD and also on staff wellbeing. The successful candidate is highly likely to be an aspiring Headteacher and the Academy and I personally, will support them in achieving this ambition.

I strongly encourage visits to our Academy and these will be held on a one to one basis with myself. During the visit we will have a tour of the building where you will get the opportunity to meet some of our amazing students and truly fantastic staff members. I will also ensure that there is an opportunity for an informal conversation.

Finally, I would like to take this opportunity to wish all applicants the very best of luck. If you are successful I know that you will be joining a strong existing team with enormous potential, a team on the on the verge of creating something very special.

Yours sincerely,



Mr Huw Derrick

Principal