**HEAD TEACHER**

**RECRUITMENT PACK**

**Information on St Mary’s Kenmure**

**Application Form**

**Role Profile**

**POST: Head Teacher**

**SCHOOL: St Mary’s Kenmure**

**BACKGROUND INFORMATION**

**Director of Service: Carole Dearie**

**School Address:**  St Marys Road

 Bishopbriggs

 Glasgow

 G64 2EH

**Tel:** 0141 586 1200

**Fax:** 0141 586 1224

**Email:** administrator @stmaryskenmure.org.uk

**Website:** [www.stmaryskenmure.org.uk](http://www.stmaryskenmure.org.uk)

**Number of Young People: 24**

**Number of teachers: 8**

**Number of total staff: 122**

**Education Structure:** 1 HT/1 Education Manager/1 PT/8 Teachers/2 support staff

**GENERAL INFORMATION**

St Mary’s Kenmure is a charitable organisation with a Board of Directors with its registered office based in Glasgow.

St Mary’s Kenmure is a secure facility located to the north of Glasgow, it is within commutable distance of Glagsow, Edinburgh and Stirling. We offer a controlled, safe and secure environment for the care and education of young people who are referred from the Courts and Children’s Hearing. We look after 24 young people between the ages of 12 and 18 years within the secure facility and our young people come from all over Britain.

Each young person at St Mary’s recieves the high level of care and education from a team of experienced and qualified staff who strive to meet their needs whilst ensuring their health and safety at all times.

The facility is made up of four house units, each housing six young people. The six bedrooms are cenered around a living/dining and ktichen area with each unit having a visiting and activities room.

Each of our young people have their own room that they can personalise, it has an en-suite shower and toilet facilities.

St Mary’s Kenmure has a skilled workforce who work with our young people and when the time is right we support and help them make the transition from St Mary’s Kenmure back into the community.

The school employs a qulified nurse who coordinates any health services our young people may need such as doctor, nurse, dentist.

St Mary’s Kenmure have a variety of recreational facilities including a seven-aside astroturf football pitch, gymnasium, fitness suite and swimming pool. Physical Training Instructors are also available. We promote physical exercise and a healthy lifestyle.

All staff are trained to a high standard, all care staff are SSSC registered whilst all teachers are GTC registered.

**OUR SCHOOL**

St Mary’s Kenmure offers a wide range of academic and vocational subjects to allow our young people to learn and develop during their stay. With the support of teachers and care staff, it is hoped that each young person will strive to achive the four capacities of the Curriculum for Excellence and become confident individuals, effective contributors, responsible citizens and successful learners.

Each young person will have an individualised education programme, which is designed to identify and support progress towards achieving educational targets. They will be supported and encouraged to undertake examinations leading to recognised awards.

Classes start at 0900 each weekday and finish at 1545 in the afternoon. There are seven classes per day. Each young person who arrives at St Mary’s Kenmure will undergo a comprehensive educational assessment and allocated a Key Teacher to support him or her, along with a Key Worker from the care staff to help them meet the targets set down in their educational programme.

Classes are small, between 2 – 4 young people per class; each classroom is equipped with computers and smart boards.

St Mary’s Kenmure offers young people the opportunity to become involved in Cognitive Behavioral Therapy Programs, designed to equip them with skills and knowledge to improve their pro-social competence. Programs of intervention are delivered by a full time dedicated team of highly skilled practitioners who are trained and certified in the delivery of Programs to young people. The Team Operate under the direction of the Wellbeing Co-coordinator. We also offer Psychometric Testing, to help assess risks and measure outcomes.