

Headteacher:

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Assistant Headteacher Post 2019 – Letter to prospective candidates

Thanks for showing an interest in this vacancy. As an 840 place primary school, we are currently Dorset's biggest primary school and the growth to become this big means that we have had to do things a little differently. We wanted to maintain a primary school feel in what is a secondary size environment. To do this we have 4 little schools within our school (Reception, Years 1&2, Years 3&4 and Years 5&6). Each little school is led by a member of our SLT (we have three Assistant Headteachers, a Head of School and myself). All of these senior posts are non-class based. We work together to lead the school and set its strategic direction.

As an Assistant Headteacher, you would lead one of these schools and ensure that you have knowledge and good relations with everyone in the school. I believe this is one of the key factors in creating a primary school feel – everyone has to know everyone. In my previous headships I have managed to create this myself but due to the size of Winton, as well as my ageing brain, I now need some help and a management structure fit for a larger school!

Leading your school means working with your teams to develop effective teaching and learning and ensuring they work within the agreed whole school values and approaches. However, there is plenty of flexibility to tailor what you do to fit your staff and children and introduce your own innovation and ideas. As a member of SLT, you will also take on a whole school responsibility such as teaching and learning or SEN. You will also of course make a significant contribution to the management of the school as well as its leadership. At the moment there is no fixed requirement in terms of which small school you would lead or what leadership strengths you may have to date. We are a big team and will be flexible in order to get someone we are excited to work with and who will bring energy and ideas to our school.

If this sounds like the sort of role you are looking for, please come and have a look around the school, I will try and show you around myself. Failing that, get in touch to discuss the role further or to ask any questions you may have.

Once again thanks for your interest in the post.

Kind regards,

Neil Tarchetti

Headteacher

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