

## School 21 Job Description: Pupil Achievement Coach

Responsible to:	Inclusion Lead
Start date:	ASAP
Job purpose:	To ensure all students, including the most vulnerable, make excellent progress both academically and with their social and emotional development. To help support teachers in ensuring learning is suitably personalised for individuals and groups of children in order for them to have every chance at success.
Main duties	<p><b>Within the Classroom</b></p> <p>A large and very important aspect of this role is to provide support, in class, to ensure students who have barriers to learning are able to access the curriculum and are able to work independently and within groups to achieve excellent outcomes. You will help plan lessons with teachers and build good relationships with the teachers to put the learning of all students on the agenda and ensure lessons are suitably personalised for students you support. Within lessons you will support the class, as well as individual students, working with groups or individuals as agreed during planning meetings. This might mean carrying out a small group teaching activity, providing differentiated resources or supporting the teacher by pre-teaching or re-explaining tasks, instructions or activities. You will be trained on some of our key programmes in particular the 'lit programme' - a reciprocal reading model</p> <p><b>With students</b></p> <p>You will also be a coach, mentor and support person for one individual student or a small group of students with SEN. You will be key in ensuring the well-being of the student(s) you support. This will involve forming a relationship with the parents of the student(s), reporting incidents and updates home. You will also work closely with the students' coach(es) to ensure that all adults involved are providing the best possible environment. You will meet regularly with the student(s) during coaching time or at other times in the day and be someone they can discuss any issues with. You will also help them navigate through transitions and difficult changes to ensure they remain happy and able to make progress.</p>

	<p><b>As part of the Inclusion Team</b></p> <p>You will work as part of a team with other Student Achievement Coaches to share best practice, continue to develop the school’s SEN protocols and processes including maintaining the website and ensuring important information regarding SEN is shared with teachers and adults around school. You will develop and add to our growing understanding of the best ways of achieving excellent progress and outcomes for all students. As a team you will look at the progress data of the students you support and analyse what is working and what we need to change in order to ensure great progress. As part of this role you will be responsible for meeting and liaising with outside agencies where necessary to support learning - e.g. to organise for a student to be referred to CFCS or to liaise on behalf of the school with the Ed Psych / SaLT.</p> <p><b>As part of the wider school community</b></p> <p>You will be part of the staff team and therefore will be required from time to time to support whole school events, be flexible with changes to the timetable where you might be asked to provide extra support. You will also do duties at break / lunch time and provide support during study club (e.g. running activities at lunchtime such as Games Club or providing ‘Homework Help’ at study club).</p>
Other:	<p>To carry out other reasonable tasks from time to time as directed by the Headteacher.</p> <p>To contribute to the strategic direction of the school.</p>