



St Mary's and St John's CE School

"With God, all things are possible" (Matthew 19:26)

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Website: www.smsj.london

Wisdom Service Hope

Principal: Martin Serrão BA, MEd (Camb)

PERSON SPECIFICATION HEAD OF 6th FORM

Education and Training	E	D	Evidenced
Qualified Teacher Status	*		A
A good Honours degree or equivalent		*	A
Further professional qualification		*	A
Evidence of recent professional development	*		A/I
Experience	E	D	Evidenced
Relevant, recent experience of teaching in an 11-18 school, including post 16 teaching	*		A/I
Successful and innovative classroom practitioner contributing to excellent student outcomes	*		A/I/R
Understanding and awareness of current educational developments		*	A/I
Skills, Knowledge and Understanding	E	D	Evidenced
Ability to use progress information to adapt teaching and learning strategies	*		A/I
Ability to analyse performance data and report on evaluation	*		A/I
Development of colleagues within the subject area to ensure consistent practice	*		A/I/R
A sound understanding of examination specifications and requirements	*		A/I
Ability to communicate confidently and effectively both verbally and in writing	*		A/I
Experience in deploying strategies for ensuring inclusion, diversity and access		*	A/I
Personal Qualities	E	D	Evidenced
Belief in the Christian vision and values of the school	*		I
Ability and drive to inspire, challenge, influence and motivate others	*		A/I/R
Ability to actively support the Faculty leader in maintaining consistently high standards	*		I
An unrelenting drive to improve the outcomes and life chances of our students	*		A/I/R
A passion for your subject and the values of community education	*		A/I
An ability to maintain professional integrity at all times	*		A/I/R
Flexible and Resilient	*		I/A
Emotionally intelligent and able to adopt the appropriate leadership style	*		A/I
Considerate of the wellbeing of staff	*		A/I
Passion, drive and energy to develop the subject across the all key stages	*		A/I
Capacity and willingness to reflect on practice in order to grow and develop as a leader	*		A/I
Reliable, honest and trustworthy, demonstrating the highest professional standards	*		A/I

E = Essential

D = Desirable

I = Interview

A = Application

R = Reference

Primary Phase - Neale House Campus, Prothero Gardens, Hendon, NW4 3SL

Junior Phase - Bennett House Campus, Sunningfields Road, Hendon, NW4 4QR

Senior Phase - Stamford Raffles Campus, Downage, Hendon, NW4 1AB

