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Principal: Mr G. Jones

Vice Principal – Person Specification

Information for candidates

The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience, and abilities to those listed below. Tell us in what way you have carried out the criteria asked for. People with disabilities will be offered an interview where they meet the Essential Criteria alone.

Qualifications

- a) QTS (Qualified Teacher Status)
- b) Good honours degree
- c) Further Degree or professional qualifications (not essential)

Professional knowledge, Skills and Competencies

- a) Outstanding teacher; teaching children with a range of abilities, using differentiation and different learning styles and approaches.
- b) Knowledge and understanding of evidence-based research in teaching & learning and the ability to lead others in R&D in pedagogy to raise the quality of teaching.
- c) Proven track record of raising educational standards on a whole school level.
- d) Skilled in systems, leadership and rigorous self-evaluation.
- e) Excellent communication skills, both written and oral.
- f) A motivator, inspiring confidence in students and staff that they can succeed and achieve their personal best.
- g) Thorough knowledge of current developments and government policies, specifically regarding behaviour, inclusion, safeguarding and SEND.
- h) Experience of strategic leadership of behaviour of students
- i) Experience/knowledge of how children learn with evidence to show how this can be effectively translated into classroom practice.

Ormiston Meridian Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteer s to share this commitment.

- j) Can demonstrate strategic thinking and planning that builds, communicates and carries forward a coherent vision.
- k) Able to lead by example in promoting the academy's and sponsor's vision and values to students, staff, Governors and parents/carers.