



RECRUITMENT PACK

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## SCHOOL OVERVIEW

BCS provides a nurturing environment where the happiness of the pupils comes first.

We have developed the 4Cs of BCS; creativity, curiosity, commitment and community and through our broad and dynamic curriculum we believe we equip, challenge and develop pupils in all these important areas.

Our added value also extends to the significant number of co-curricular opportunities offered to pupils, which help to instil and develop the skills we want our daughters and sons to have as they grow up. Consequently, BCS pupils leave the School as well-balanced, confident and versatile young people.

Our admissions policy aims to identify pupils with a variety of talents, who have the potential and attitude to make the most of the many opportunities we offer them.

We want to inspire each pupil to make the most of the talents they have. This way the pupils at BCS, of any age, grow in self-esteem, develop resilience, have a sense of fun and adventure and are equipped to flourish as young adults.

### OUR VALUES & ETHOS

A successful school is a way of life and a place in which young people grow and develop.

At BCS we believe in a child-centred education and value the contribution and achievement of every pupil.

We are a values focused school and these are extremely important to us and are central to everything we do every day;

Resilience, Courage, Perseverance, Integrity, Trust, Honesty, Kindness and Respect.

The aims of BCS are:

- To celebrate a culture of success where everyone strives to achieve academic excellence through endeavour and diligence.
- To foster a safe, happy and supportive environment where creativity, curiosity and freedom of spirit can flourish.
- To engage pupils in activities and leadership choices that will make them socially responsible in their local and wider communities.
- To equip everyone with the skills for the demands and challenges of a rapidly changing world.
- To be an inclusive school where everyone is proud of who they are and what they can achieve.



## HISTORY

Bournemouth Collegiate School was established in 1899 in Poole to provide non-denominational education for young ladies with a strong Christian ethos (and with links to the United Reform Church). It was originally called Bournemouth Collegiate School, but after its move to much larger and grander premises at Wentworth Lodge (the former home of Lord Portman) in 1923, it gradually came to operate as Wentworth School, and fully met its target of offering a broad and high-quality education to a growing number of day and boarding girls. The boarding facilities are built around the old Wentworth Lodge, in which Wentworth College was housed and which were once part of the Portman Estate. The house, built in 1872, was used by Viscount Portman as a summer residence for around six weeks every year.

The school was evacuated to Wales during the Second World War, and then returned to Bournemouth to continue its steady growth.

In 1960, the Milton Mount Trust (the foundation behind Milton Mount School in Sussex, founded 1873, closed 1960) transferred its support to Wentworth, and the new school was formally named Wentworth Milton Mount School, though over the following years it became known informally as Wentworth College. In 2008, having just become coeducational, Lloyds TSB suddenly called in a loan and - to avoid closure - it joined the United Church Schools Trust (now United Learning).

Under the UCST, Wentworth College then merged with Uplands School (Lower Parkstone) in September 2009 taking the new (old) name Bournemouth Collegiate School (BCS).

The old Uplands School on the site in St Osmunds Road began as the Bourne School for Girls in the old Sandecotes Manor as a select girls boarding school. They built School House, which was completed in 1895 and this building today houses the Prep hall and the classrooms above it. In 1900, Lord Wimborne bought Bourne School and it became Sandecotes School, and in 1903 a sister school was opened in St Leonards-on-Sea in Sussex which was called Uplands. At both schools pupils were trained to be practical, refined and cultured and were encouraged to enter universities, medical schools and hospitals. The Schools continued through the First World War, raising funds for the Red Cross and entertaining wounded soldiers, but at the break of World War Two it was decided to take Uplands away from the danger threatening our channel ports by moving to Monmouthshire.

Meanwhile in Parkstone, the Sandecotes School was struggling and the Church Education Corporation decided to close it rather than evacuate it to another area. During the war the School was occupied by the 2nd Battalion the Grenadier Guards and also by American soldiers as they prepared for the D-Day landings. In 1946 it was decided to move Uplands from Monmouthshire to the vacated Sandecotes buildings. The School continued as a girls boarding and day school, but in 1973 the old buildings were proving too costly and the School faced closure until Edith Cooper Dean very kindly stepped in to support it. The top site was sold off and new school buildings were built. The School became co-educational and also started a Prep School, laying the foundation for joining United Learning and merging with Wentworth College in 2009 to form the new Bournemouth Collegiate School (BCS).

This year (2019) marks another new chapter in the life of BCS, as not only do we celebrate our 10 Years Anniversary, but we enter the year under new exciting ownership of Bright Scholar.

BCS will be Bright Scholar's first and flagship school in the UK. The new partnership will bring investment, additional expertise and improved outcomes and opportunities for the pupils and staff at the School.

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## GENERAL FACILITIES

### SENIOR

The BCS Senior campus is set in 8 acres of leafy grounds situated on the overcliff in Southbourne with the stunning beach as it's backdrop. We are 10 minutes from the centre of Bournemouth, which has been identified as one of the fastest growing locations in the UK with an average age of 34 for the next 20 years! With seven miles of golden sands and sparkling sea, the vibrant cosmopolitan town of Bournemouth has it all. It is possible to explore a vast variety of shops, restaurants, experience a buzzing nightlife and endless countryside with beautiful award winning gardens and water sports galore.

#### Sport

We have excellent sporting facilities, including access to the sandy beaches of Bournemouth, a 5 minutes' walk away, this adds a unique and exciting dimension to our sports facilities.

Our facilities at the Senior School include:

- A 25m, 4 Lane Indoor Swimming Pool used by our national level swimming academy
- Sports Hall – incorporating Crickets Nets, 4 x Badminton Courts, Olympic sized Basketball Court, Netball & Volleyball Courts & Indoor Football Pitches
- Outdoor All Weather Astro Pitches
- Pitches – Football, Rugby & Athletics
- A well-equipped High Performance Gym

In addition to this we use the West Hants Tennis Club facility for our tennis academy as well as using the facilities at Chapel Gate, home of Bournemouth RFC and Hockey Club.

#### Fine Art

Bright, well equipped Art and Textile classrooms with a Photography studio.

#### Learning Plus Dedicated Areas

The aim of the department is to provide pupils every opportunity to reach their full potential and become more independent learners. In order to do this, we offer specialist teaching and resources which targets those who have more specific difficulties. In addition, we work alongside subject teachers providing strategies for support and remove barriers to learning.

#### Sixth Form

The Sixth Form at BCS is a dedicated area within the school campus. It allows the Sixth Form students to socialise, work and relax in equal measures. The study pods are in a quiet zone, providing the right environment to complete deadlines and revision for exams.

#### Boarding

Two Boarding houses with social spaces complete with entertainment such as TV's, a pool table, atrium, computers, games consoles and an MP3 player.

#### Design Technology

Workshop complete with laser cutting and 3D printing tools.

#### Music Recording Studios



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## GENERAL FACILITIES

### PREP

BCS Prep is set in a green and leafy site in the centre of an attractive area of Poole, Dorset. Our pupils benefit from extensive amenities and attractive grounds. Visitors are always surprised by our spacious facilities, which are well hidden from the road side.

#### ICT

We have a computer suite housing 25 touch screen computers, laptop and tablets to support ICT across the curriculum.

#### Library

We value the importance of books and have a well-stocked library used by all pupils. The library is a quiet learning space with a range of books to inspire reading for pleasure, enquiry and research.

#### Music

Singing, playing instruments and beating a drum are all encouraged as part of life at BCS Prep. Our music room inspires and encourages pupils to experiment creatively and explore their hidden talents.

#### Art and Design & Technology Workshop

We have a large designated Art studio and a separate DT workshop both well stocked with the materials and specialist tools needed to enable pupils to design and create their masterpieces.

#### Science

Our science lab is well resourced with a range of equipment that enables pupils to experiment and engage in exciting and interesting science investigations.

#### Sport

Our PE curriculum is well served by a large sports field, sports hall, tennis courts, netball pitches and a 20 metre indoor swimming pool. We run a Learn to Swim programme and this is open to all offering swimming lessons for mother and babies, toddlers and children.

#### Forest School

As a Forest School we make good use of the wooded areas around our site to discover the natural world, to build dens and make camp fires. Our secret garden houses a dipping pond and decked area for pupils to explore wildlife and natural habitats.

#### Play Areas

Playtime is an important part of childhood; a time to release energy, keep physically active and socialise and interact co-operatively with children of different ages. Our pupils play amongst the trees in the woodland areas, as well as having a hard standing playground well stocked with balls, skipping ropes and other toys.

Our youngest pupils have free flow access throughout the day to two stimulating outdoor learning environments which support all aspects of their learning and physical development.



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## BENEFITS OF WORKING AT BCS

As an employee you are entitled to a set of core benefits through our rewards scheme.

- A contributory pension scheme, relevant to your role
- Occupational sick pay;
- Continuous Professional Development (CPD)
- Cycle to work scheme
- Gym membership
- Retail and restaurant savings

### Other Benefits

- Working as part of a supportive, motivated and committed staff team.
- Competitive salaries
- Fee reduction for staff whose children attend the School.
- Complimentary school lunch, tea and coffee and subsidised breakfast
- Staff wellbeing opportunities, use of gym and swimming pool, social events etc.
- Free car parking locally to the school
- Dedicated staff work areas and offices.
- Digital resources including a staff laptop for teaching staff.
- ABCD Award; Colleague of the Month where winner receives a card and voucher.

### Development Opportunities

- Senior Management Team member responsible for staff development and who supports career progression. Staff are encouraged to develop professionally and remain at the cutting edge of their teaching practice. The School offers internal INSET, encourages external training and holds regular CPD training for all members of staff.



## LOCATION

The Senior School and Boarding Houses are located a two minute walk from the clifftop in Southbourne, Dorset on a beautiful 8 acre site. We regard the beach, as it is literally on our doorstep, as part of the school facilities!

We are 10 minutes from the centre of Bournemouth, which has been identified as one of the fastest growing locations in the UK with an average age of 34 for the next 20 years! With seven miles of golden sands and sparkling sea, the vibrant cosmopolitan town of Bournemouth has it all. It is possible to explore a vast variety of shops, restaurants, experience a buzzing nightlife and endless countryside with beautiful award winning gardens and water sports galore.

The Prep School is nestled in a hidden leafy gem site in Lower Parkstone, Poole, Dorset, a mere stone's throw away from the stunning award winning beaches of Bournemouth, the world renown Sandbanks, Shore Road, Canford Cliffs and the beautiful Chines.

It is less than six miles from our Senior site in Southbourne, with school mini buses servicing both sites.

Bournemouth is also experiencing a construction boom, with over £200m of projects developed since 2013 and another £100m in the pipeline. It also has the largest international education sector outside of London, and is a world class tourism resort.

The New Forest is a short distance away, to the east of the school, where it is possible to escape to a world a million miles from everyday life where ponies, cattle, donkeys and deer roam free.

BCS has excellent road and rail links with the rest of the United Kingdom (under 2 hours by train or road to London), with good connections to Heathrow (2 hours) and Southampton (45 minutes) international airports. Bournemouth airport is 10 minutes from the school.

### BCS SENIOR SCHOOL

College Road, Southbourne,  
Bournemouth,  
Dorset, BH5 2DY  
**+44 (0)1202 436550**

### BCS PREP SCHOOL

40 St Osmund's Road,  
Lower Parkstone, Poole,  
Dorset, BH14 9JY  
**+44 (0)1202 714110**

 Within 2.5 hours maximum of both Heathrow & Gatwick International Airports

 Excellent road network connections from London and the Midlands, with easy access to the South West

 Both rail and coach networks converge at Bournemouth Train station, some 10 minutes from the school.

