



ASSISTANT HEADTEACHER **ACHIEVEMENT & PROGRESS** **PERSON SPECIFICATION**

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ▪ QTS ▪ Degree level qualification (subject specific) 	
Teaching & Learning	<ul style="list-style-type: none"> ▪ Able to teach full range of ability ▪ Able to create an excellent climate for learning within teaching area ▪ Able to use a range of strategies to promote learning ▪ Able to manage and encourage good behaviour ▪ Able to develop positive and meaningful relationships with students ▪ Able to make appropriate use of ICT for learning ▪ Understanding of how to use data to inform planning and improve students' performance ▪ Understanding of a range of assessment for learning approaches, including grades where appropriate ▪ Able to communicate with students, parents and carers about pupil's progress 	<ul style="list-style-type: none"> ▪ Able to teach full range of ability 11-18 ▪ Able to develop best practice through wide range of imaginative approaches ▪ Participation/development of extra-curricular activities ▪ Engaged with developments in teaching and learning strategies to raise achievement
Personal Qualities	<ul style="list-style-type: none"> ▪ Enthusiasm ▪ Team-working skills ▪ Reliability and Integrity ▪ Personal Organisation ▪ Flexibility ▪ Engagement in own continuous professional development 	<ul style="list-style-type: none"> ▪ Strategic Planning ▪ Motivational Skills