**Additional Learning Needs Co-ordinator**

Thank you for your interest in the position of Additional Needs Co-ordinator at our school. I hope that after reading this letter and the information available, you feel inspired to apply for the post. Please can I ask that you use the Wrexham teaching staff application form together with a formal supporting letter. Your letter should outline how your skills and experience equip you for this role. The completed documents should be returned directly to the school.

Full details of the post are enclosed. We would like the person appointed to take up post on 1 January 2020.

Ysgol y Grango is an 11-16 English medium mixed comprehensive which is proud to be at the heart of the community, serving the villages of Rhosllanerchrugog, Ponciau, Penycae and Johnstown. We see each child as an individual with their own unique set of talents and qualities. Grango is a very happy school, where everyone is warmly welcomed.

The teaching and support staff are fully committed to meeting the needs of all pupils, with a particular focus on ensuring that pupils achieve highly aspirational progress targets. Our governors are closely involved in shaping the strategic direction of the school and are excited about the improvements we have made. We have also done much to strengthen our links with all our feeder primary schools, cementing and enhancing our involvement in the local community. We are a popular school with a strong reputation in the community, as is evidenced by the growth in the school roll from 380 pupils in 2010 to 540 (and growing) at present.

One of our key strengths is the quality of care, guidance and support available to pupils. On entry, a significant number of pupils have below average prior attainment and many of our pupils live in some of the most deprived wards in Wales. Having said this, visitors regularly complement our pupils on their behaviour, appearance, their generosity and the warm welcome they receive. This is one of the reasons I was attracted to work at the school and I have not been disappointed. Ysgol y Grango is a great place to work and you really do feel you are making a real difference to the lives of young people on a daily basis.

Improving learning and teaching is at the heart of everything we do. We are developing a self-reflective culture at all levels that continually celebrates and recognises success but at the same time enables us to identify areas for further improvement and development. We provide a curriculum experience that strives to enable all our students to maximise their talents while ensuring they are well prepared to make a positive contribution to society. Our teaching and learning policy is based on using clear objectives and outcomes, effective differentiated learning activities and skilled teaching which engages, enthuses and inspires. All teaching staff receive regular high quality CPD and clear career progression routes through the management structure of the school. The leadership development programme ensures that all staff have opportunities to develop their leadership skills, expertise and experience, involving them in whole school developments and preparation for future promotion.

If you believe you are the person to coordinate additional needs at Ysgol y Grango and are ready to embrace all the challenges and rewards that go with such a post, I would very much welcome your application. You are also very welcome to visit prior to writing a formal application. Finally, can I thank you for showing an interest in this post at my school.

Mr Stephen Garthwaite

Headteacher/Prifathro