| School 21 Job Description |  |
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| Job title:                | Programme Manager - Real World Learning  |
| Responsible to:           | Director of Real World Learning and Partnerships   |
| Key<br>responsibilities:  | <ul> <li>The Programme Manager (Real World Learning)</li> <li>Is responsible for 10% of curriculum time in year 10, and 10% of curriculum time for half of years 12 and 13</li> <li>Manages and runs the careers and aspirations programme for years 5 to 11</li> <li>Manages relationships with key partners and holds some responsibility for strategic outreach</li> </ul>  |
| Essential duties          | Real world learning  Design of programme  Designing robust success measures for the programme, and using these to track progress and evaluate effectiveness  Maintaining quality monitoring systems for the programme  Leading the programme in school, including being a point of contact for anyone involved or interested in being involved  Marketing of programme to external partners via school website, social media and any other appropriate channels  Planning and running events associated with the programme, including launch and celebration events  Recruitment and retention of all employers and ongoing relationship management. Including strategic outreach and continuous seeking of new partners  Carry out all administrative duties relating to programme  Work with safeguarding and inclusion teams to ensure safeguarding requirements are met for all students  Work closely with heads of year to effectively support students  Communicate effectively with parents and carers at all times  Design, manage and innovate online platforms and webpage to ensure information is centralised and accessible  Careers and aspirations programme  Responsibility for School 21 meeting the Gatsby Benchmarks  Leads on a range of strategic projects to deliver careers objectives  To assist with the process of application to higher and further education, apprenticeships or employment  Provide workshop sessions, which may include CV writing, |

Responsible for a speakers series which gives students the opportunity to have a greater understanding of the working world Researching and delivering opportunities that develop students' understanding of the options available to them after school Responsible for trips to universities and workplaces Seeking and providing opportunities for external providers to collaborate with School 21 in meaningful ways Relationship management Using networking and relationship-building opportunities to source partners for the school • Stewarding existing partners to keep them engaged with the school, the school's programmes, and the school's mission Using and maintaining the Salesforce database in order to store and record contact details and interactions with external stakeholders Additional Being a central part of the partnerships team and working with colleagues on team-wide work and initiatives responsibilities Participating in new intake interviewing, enrolment and student induction Supporting other team members with their work where appropriate Attending team meetings, and presenting and chairing these when necessary To ensure a deputy safeguarding officer or the designated safeguarding lead is informed immediately of any concerns relating to safeguarding To carry out a duty each week around the school building during transition times (break, lunch etc.) To carry out any tasks as reasonably directed by the Headteacher Attend and where necessary present at events to raise the profile of School 21 Professional To represent the School 21 values at all times. To support the inclusion of all young people and to foster a belief responsibilities and that every child can succeed. attitudes • To be constantly learning, open to feedback, and demonstrating a growth mindset • To build positive relationships with students across the school Attention to detail at all times Work collaboratively with heads of year, headteacher, inclusion team, school support staff, coaching teams to ensure all relevant information is shared with the appropriate parties