

**THE HIGHLAND COUNCIL
RECRUITMENT & SELECTION
PERSON SPECIFICATION**

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| POST: Teacher of English | | Dingwall Academy |
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| ATTRIBUTES: | ESSENTIAL | |
| EXPERIENCE | Recent experience preferred but applications from all qualified teachers are welcome. | |
| SKILLS/ABILITIES GENERAL | <p>You will be an excellent teacher with high-level skills and both an awareness of, and a willingness to be involved in, current learning and teaching initiatives. You will be able to identify with, and show empathy for, all learners.</p> <p>You will have the ability and willingness to work well with a range of people both in school and, on occasion, beyond; you will be adaptable and able to work on your own initiative.</p> <p>You will have excellent communications skills and be committed to raising standards of achievement for all our pupils. You will be able to show leadership in the classroom.</p> | |
| SKILLS/ABILITIES SPECIFIC TO THE POST | <p>You will be able to develop a rapport with young people and will be committed to motivate and inspire young people to succeed in your subject.</p> <p>You will be committed to reviewing practice and, where necessary, changing it.</p> <p>You will have a clear commitment to continuing personal development.</p> | |
| INTERPERSONAL AND SOCIAL SKILLS | You will have the ability to communicate effectively with both adults and young people. You will be expected to promote the wider aims of the school in both curricular and extra curricular areas. You will be able to play your part in the promotion of positive behaviour. | |