



APPLICATION PACK PREMISES, FACILITIES & COMPLIANCE MANAGER





Dear Applicant

Thank you for your interest in the post of Premises, Facilities and Compliance Manager at our School. We are seeking a highly capable and flexible Premises, Facilities and Compliance Manager to support the Academy Business Manager to ensure the School provides all our stakeholders the highest level of service.

Heston is a high performing, fully inclusive and comprehensive Community School, with approximately 1250 students including 280 in our Sixth Form. Occupying approximately ten acres, adjacent to Osterley Park, the School boasts its own leisure centre and fantastic sports facilities, including several multi-surface pitches and a specialist Centre for the Hearing Impaired, serving Hounslow and the surrounding Boroughs.

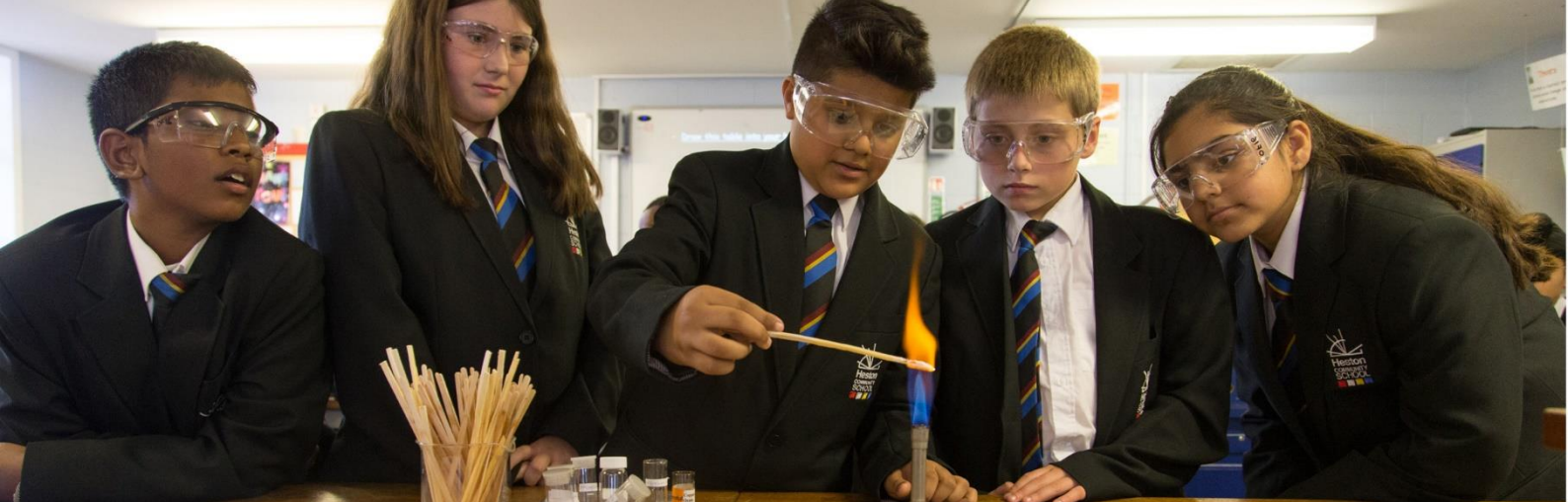
I trust that the advert and person specification make clear that, first and foremost, we are looking for an exceptional individual who can demonstrate a strong track record of delivering excellent service to students, staff and all our stakeholders - a colleague who will add value to the Heston Team.

As with every application pack, it is near impossible to capture definitively the nature and character of the School or the full extent of the role for which you are applying. However, the key qualities that we are looking for in every appointment are intelligence, integrity and a capacity for sustained hard work - professionals that never shy away from rolling up their sleeves to ensure that no member of the School community ever feels that they must work in isolation.

Though I appreciate it is not always possible, I would encourage you to visit the School prior to making an application, to see for yourself the community of staff and students you would join. I am confident that you will experience what many of our staff and visitors comment on: 'we are committed to driving whole school change by consulting with and empowering our staff.' [Ofsted 2019]

Yours sincerely

Mr Ranjit Berdesha
Headteacher



Heston is a high performing School that consistently achieves a Value Added score that places it in the top 10%, or better, of schools nationally. The tables below provide a summary of our Key Stage 4 and 5 examination results

KEY STAGE 4

Progress 8 Score	2016	2017	2018
Whole School	0.47	0.90	0.68
English Element	0.23	0.78	0.65
Maths Element	0.09	0.73	0.79
EBACC Element	0.7	0.88	0.95
Open Element	0.67	1.10	0.40
Attainment			
9 – 4 EM	64	76%	71%
9 – 5 EM	--	50%	51%
Ebacc	42%	27%	24% [4.71]

KEY STAGE 5

A* - B	47%	36%	41%
A* - C	73%	67%	74%
A* - E	98%	97%	99%
Vocational Average Grade per entry	Distinction*	Distinction*	Distinction*



SITE AND FACILITIES

As you can see below the School benefits from its location on an extensive site with excellent sports facilities. The Sutton Block dates back to 1931 when the School catered for fewer than 400 students. Over the decades, the School has grown to 1250 students with building with specialist facilities added in two major expansions. The 1990s saw the addition of the Sutton and Osterley Extensions and, in 2010, the Hogarth Building was constructed.

The School now boasts state-of-the-art facilities that benefit our students and the local community and has contributed significantly to ensuring our students make excellent progress in a safe and well-maintained environment.



STAFFING

The Site Team currently comprises:

1. Premises, Facilities and Compliance Manager
2. Assistant Premises and Facilities Manager
3. Three Facilities Assistants
4. Cleaning Team of 12



Heston Road
Heston
Hounslow
TW5 0QR

www.hestoncommunityschool.co.uk
Email: info@hestoncs.org
Telephone: 020 8572 1931