

## Person Specification

### Assistant Headteacher - Strategic Leadership and Management of Mathematics

No	CATEGORIES	Essential / desirable	App form	Interview / task
<b>QUALIFICATIONS</b>				
1.	A degree qualification	<b>E</b>	√	
2.	Qualified teacher status	<b>E</b>	√	
3.	Evidence of continuous professional development	<b>E</b>	√	
4.	Middle or senior leader qualification	<b>D</b>	√	
<b>EXPERIENCE</b>				
5.	Track record of improving outcomes and raising standards	<b>E</b>	√	<b>I</b>
6.	Leadership of Mathematics	<b>E</b>	√	
7.	Track record of delivering Outstanding teaching	<b>E</b>		<b>I/T</b>
8.	Innovation and creativity to enthuse and engage learners	<b>E</b>		<b>I/T</b>
9.	Partnership and team working	<b>E</b>		<b>I</b>
10.	Developing and leading the implementation of strategies leading to whole school improvements	<b>E</b>	√	<b>I</b>

Aspire and achieve

11.	Involvement in developing data tracking systems to raise achievement	<b>E</b>	√	<b>I</b>
<b>ABILITIES SKILLS AND KNOWLEDGE</b>				
12.	Ability to coach and motivate professionals	<b>E</b>	√	<b>I/T</b>
13.	Ability to interpret data and reports	<b>E</b>	√	<b>I/T</b>
14.	ICT skills to analyse data and to report to a range of audiences	<b>E</b>	√	<b>I/T</b>
15.	Ability to develop assessment systems for monitoring student progress and reporting to parents	<b>E</b>	√	<b>I</b>
16.	Ability to set clear targets, track and monitor progress and develop strategies to realise goals	<b>E</b>	√	<b>I</b>
17.	Ability to communicate effectively with colleagues, governors and parents	<b>E</b>	√	<b>I</b>
<b>PERSONAL QUALITIES</b>				
18.	Commitment and passion to improve all the outcomes for all students	<b>E</b>	√	<b>I</b>
19.	Highly organised, literate and articulate	<b>E</b>	√	<b>R</b>
20.	Highest level of professional and personal integrity	<b>E</b>	√	<b>R</b>
21.	A strong commitment to inclusion and overcoming barriers to learning	<b>E</b>	√	<b>I</b>
22.	Personal resilience, persistence and perseverance	<b>E</b>	√	<b>R</b>
23.	A sense of humour	<b>E</b>	√	<b>R</b>
24.	Commitment to continuous professional development of self and others	<b>E</b>	√	<b>R</b>