Person Specification - Teacher of Business Studies and Economics	Tick relevant column		List code/s*

* Codes: AF = Application Form, I = Interview Process, CQ = Certificate of Qualification, R = References	Essential	Desirable	How identified
1 **Qualifications:**			
Qualified Teacher Status	✓		**AF/CQ**
Good Business or Economics Degree or similar	✓		**AF/CQ**
2 **Relevant Experience:**			
An excellent classroom practitioner with a passion for teaching	✓		**AF/I/R**
Evidence of successful use of a range of teaching and learning styles	✓		**AF/I/R**
Experience of teaching KS4 Business Studies	✓		**AF/I/R**
Experience of teaching A Level Business Studies	✓		**AF/I/R**
Ability to teach A Level Economics		✓	**AF/I/R**
Excellent classroom management skills	✓		**AF/I/R**
3 **Skills (including thinking challenge/mental demands):**			
Motivation to work with children and young people	✓		**AF/I/R**
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	✓		**AF/I/R**
Be forward thinking , creative and well-organised.	✓		**AF/I/R**
Excellent ICT skills	✓		**AF/I/R**
Be able to communicate effectively with parents	✓		**AF/I/R**
Excellent teaching skills	✓		**I/R**
4 **Knowledge:**			
A detailed knowledge and commitment to safeguarding and promoting the welfare of children and young people	✓		**I/R**
Recent developments within subject specialism and teaching and learning pedagogy	✓		**I/R**
Ability to use data effectively to impact on progress	✓		**AF/I**
Understanding of curriculum developments affecting the subject	✓		**AF/I**
5 **Interpersonal/Communication Skills:**			
Verbal Skills			
Ability to establish professional, effective working relationships with a range of partners/colleagues and children & young people	✓		**AF/I/R**
To be actively and enthusiastically engaged in own relevant continuous professional development	✓		**AF/I/R**
Written Skills			
Excellent writing skills	✓		**AF/I**
6 **Disclosure of Criminal Record:**			
The successful candidate's appointment will be subject to the school obtaining a satisfactory Enhanced Disclosure from the DBS	✓		**DBS Disclosure**