

## PERSON SPECIFICATION

	<del>,</del>		
Job Title	Trust English Lead		
<b>F</b>			
Responsible to	CEO		
Г	T. a		
Grade	L2-6		
D 6.11	T-		1
Purpose of the	To lead the development of English across the Trust		
Role			
Skills and Abilities		Essential	Desirable
Evidence of being a highly effective teacher.		Z Z	Desilable
Strong knowledge of the national curriculum programmes of study for			
English and of current subject developments.		$\boxtimes$	
Ability to plan and deliver effective training and development			
programmes which meet identified needs within the academies.		$\boxtimes$	
To have the resilience and ability to plan individual programmes of			
work and achieve designated targets.		$\boxtimes$	
Strong leadership skills		$\boxtimes$	
		_	
Relevant Experience		Essential	Desirable
Clear evidence of having raised standards of achievement at all levels. Successful experience of curriculum development.			
Experience in observing and evaluating teacher quality and providing effective feedback.		$\boxtimes$	
Experience of setting specific targets and managing improvement across a Key Stage or more widely.			$\boxtimes$
-			
Interpersonal & Communication Skills		Essential	Desirable
Ability to clearly articulate a vision for the future of the subject which		$\boxtimes$	
enthuses and motivates.		<u>~ \</u>	Ш
Good influencing/negotiating skills.		$\boxtimes$	
Education & Qualifications		Essential	Desirable
Degree in English			X

Additional Requirements		Desirable
Extensive knowledge of MS Office with excellent ICT skills.  Current driving licence.		
Ability to work flexibly, including some weekends, evenings as and	$\boxtimes$	
when required.		
Applicants should note that White Woods Primary Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.	$\boxtimes$	
All successful applicants will be required to undertake an Enhanced Disclosure & Barring Service check.		