Sandwell
Metropolitan Borough Council

Appointment of Teaching Staff Personnel Specification

Post Title: Class Teacher	School/Centre:	Ryders Green Primary School

Essential Requirements	N/A	How Identified
• An experienced teacher with a good attendance record.		Job History from application form and reference. Performance on interview process. Sickness/Medical History information will be obtained from successful candidate after conditional offer of employment has been made.
• DCSF qualified teaching status		Formal possession of an appropriate qualification to be verified at interview or from records. Employment history record.

Essential Requirements	N/A	How Identified
• Understanding strategies for promoting pupils' moral, social and cultural development. • Knowledge of relevant legislation and new developments ' underpinning school management, organisation and the curriculum. • An awareness of health and safety issues and safeguarding procedures. • A commitment to the Every Child Matters Agenda. • A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning. • A range of successful teaching and learning strategies to meet the needs of all pupils. • The ability to communicate effectively in a variety of formats. • To be able to communicate, work and engage with parents/carers to build positive support relationships.		Past training/ employment history from application form and records. Selection process by demonstration of ability to display knowledge and skills at the interview.
• To be able to take an active part in the life and work of the school. • To be part of a very effective teaching team. • To be able to manage time effectively and to work to deadlines.		Interview questions and application form details.

Essential Requirements	N/A	How Identified
• To show a real enthusiasm for teaching and learning.		
• To have excellent communications skills and be able to work on own initiative as well as part of a team.		Performance in related selection process.
Vetting & Barring Scheme Regulated Activity Registration and Enhanced DBS with Barring Check required. GTC Registration..		