Aylesford School
and Sixth Form College

wonder aspiration respect discipline

Person Specification: D&T Classroom Teacher

Attributes	Essential	Desirable
Qualifications	• Degree level qualification • Qualified Teacher Status or NQT	• Ability to teach Product Design across the Secondary age group including A Level
Teaching Experience	• D&T teaching experience within the secondary phase with evidence of positive impact on student achievement or NQT	
Professional Development	• Evidence of continuing professional development or commitment to training	• Ability to identify own learning needs
Teaching and Learning	• An understanding of the requirements of the Changing Curriculum, and current framework in relation to the student's learning and development needs • Understanding of a range of successful teaching and learning strategies • Ability to use the School's assessment procedures and set appropriate targets • Ability to assess how well learning objectives have been achieved and be able to report progress to Headteacher and Parents at appropriate intervals • Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management	• Knowledge of teaching broader than single subject would be an advantage • A willingness to teach lessons outside of specialism when required
Skills, Qualities and Abilities	• High quality teaching skills • High expectations of students' learning and attainment • Strong commitment to school improvement and raising achievement for all students • Ability to build and maintain good relationships • Ability to remain positive and enthusiastic when working under pressure • Ability to organise work, prioritise tasks, make decisions and manage time effectively • Empathy for young people • Ability to negotiate effectively • Capacity to work collaboratively as part of a team	• An ability to embrace the opportunities and challenges afforded by new technology • Ability to build strong positive relationships with students and their parents • Adaptability and flexibility to respond to the changing educational environment

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.