

October 2019

Dear Potential Applicant,

Thank you for taking an interest in Bushey Primary Education Federation. We are pleased that you are exploring the idea of applying for this newly created role of Deputy Federation Headteacher, working across both our Federation schools.

This role has been created in line with our vision for our schools. As Deputy Federation Headteacher, you will be a key driver in developing cohesion and consistency of values, teaching and strong outcomes across both of our schools. It is important that we find someone who is committed to high aspirations for all, who holds strong expectations of behaviour and learning, who loves our profession, and who recognises the great privilege it is to work closely and collaboratively with colleagues, children, families governors and other stakeholders in order to build and sustain a happy, motivated and inclusive learning community.

Bushey Primary Education Federation is comprised of Bushey and Oxhey Infant School and Bushey Manor Junior School. Both schools have separate budgets and are subject to separate inspections. However, through the creation of Bushey Primary Education Federation, we are now able to better align strategic priorities, increase the scope for better professional development of our staff and develop a stronger presence and profile, firmly rooted in our local community, serving local children and families and committed to raising standards and expectations under one shared vision.

The role offers you an opportunity to develop your substantive, existing leadership skills within an executive model of leadership, allowing you to evidence your impact on outcomes for children in more than one school. This is an exciting and unique opportunity for someone who is keen to embrace a challenge which will involve shaping and developing a new position in a developing federation to the benefit of our schools, children and families.

Both schools are well established in the local area, serve the same parents and families, are rated as 'Good' by Ofsted, share a strong Parent Association and are over-subscribed. Most children at Bushey and Oxhey Infant School progress to Bushey Manor Junior School, and the schools work together on joint learning events and family focused functions.

We want our children to achieve all that they can, but we want them to do so through an educational experience that is broad, holistic and rounded rather than singularly academic. We place our staff at the heart of what we do. We know that in recognising their talents, investing in their professional development, ensuring their happiness and trusting in their professionalism, we can help them grow in confidence, competence and contentment and ultimately inspire them to stay within our family of schools, fully committed to our families and thereby securing the best possible outcomes for our children.

Should you wish to discuss your application further, do not hesitate to e-mail me at the address below to arrange an informal chat and visit. Thank you for your interest in the position.

I very much look forward to hearing from you.

Yours sincerely,

Mary Ann Cooper MA NPQH

m.cooper@busheyfederation.org.uk

Federation Headteacher