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**Secondary Section - Professional Culture Principles**

Below is a set of principles that reflect our ethos as a Secondary staff and that as team members of the BISJ’s Secondary we continually strive to embody.

* We act with integrity with Trust, Honesty, Respect, Fairness, Courage, Openness and Humility in all we do
* We focus on learning and developing the whole child to ensure our students maximise their progress
* We have high standards and expectations
* We have a growth mind set based on continual professional learning
* We have strong reflective practices
* We are highly collaborative
* We live our Mission and Vision through our actions, relationships, policies and procedures
* We are self-motivated, proactive and show initiative
* We are positive in our approach and assume positive intent
* We are resilient and show grit in the face of adversity
* We proactively support and challenge each other
* We value all members of our community and foster healthy caring relationships with them