



PERSON SPECIFICATION

JOB TITLE: CLASSROOM TEACHER (SPECIAL)
GRADE: MPS + 1 SEN

Method of Assessment (MOA): AF = Application Form I = Interview T = Test/Exercise P = Presentation

CRITERIA	ESSENTIAL	MOA
EXPERIENCE (Relevant work & other experience)	<ul style="list-style-type: none"> • Successful teaching experience in a Primary or Secondary school or evidence of successful completion of initial teacher training. 	AF
	<ul style="list-style-type: none"> • Experience of working with young people with disabilities. 	AF/I
SKILLS & ABILITIES (E.g. Written communication skills, dealing with the public)	<ul style="list-style-type: none"> • Teaching to a high standard. 	T
	<ul style="list-style-type: none"> • Ability to be clear of your motivation to work with children and young people. 	I
	<ul style="list-style-type: none"> • Works well within and contributes to team development. 	T
	<ul style="list-style-type: none"> • Understands and values the processes of planning as an aid to raising standards. 	P
	<ul style="list-style-type: none"> • Good classroom management. 	T
	<ul style="list-style-type: none"> • Evidence of a commitment to an equal opportunities policy, both in service delivery and employment. 	I
	<ul style="list-style-type: none"> • Knowledge of the National Curriculum requirements. 	T
	<ul style="list-style-type: none"> • Understands and is familiar with teaching and learning strategies suitable for students with learning difficulties. 	T
	<ul style="list-style-type: none"> • Ability to maintain appropriate relationships with children. 	T
	<ul style="list-style-type: none"> • Emotional resilience to challenging behaviour. 	T
	<ul style="list-style-type: none"> • Correct attitude to the use of authority and maintenance of discipline. 	T
TRAINING	<ul style="list-style-type: none"> • Interest in own personal development and willingness to undertake further training. 	AF/I
EDUCATION/QUALIFICATION S (N.B. Full regard must be paid to overseas qualifications)	<ul style="list-style-type: none"> • Qualified Teacher Status. • Evidence of participation in professional development or study. <p>(Certificates required at interview)</p>	AF/I AF
OTHER		
CONTRA INDICATION	<ul style="list-style-type: none"> • Criminal convictions involving offences against children. 	DBS check will be carried out

**ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL'S
 EQUAL OPPORTUNITIES POLICY**