

# Aylesford School

## and Sixth Form College



wonder aspiration respect discipline

### Person Specification: Classroom Teacher - Maths

Attributes	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Degree level qualification</li> <li>Qualified Teacher Status or NQT</li> </ul>	
<b>Teaching Experience</b>	<ul style="list-style-type: none"> <li>Teaching experience within the secondary phase with evidence of positive impact on student achievement</li> <li>Teaching experience in KS3/4 Mathematics</li> </ul>	<ul style="list-style-type: none"> <li>A Level Maths &amp; Further Maths Teaching Experience</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>Evidence of continuing professional development or commitment to training</li> </ul>	<ul style="list-style-type: none"> <li>Ability to identify own learning needs</li> </ul>
<b>Teaching and Learning</b>	<ul style="list-style-type: none"> <li>An understanding of the requirements of the Changing Curriculum, and 14-19 framework in relation to the student's learning and development needs</li> <li>Understanding of a range of successful teaching and learning strategies</li> <li>Ability to use the School's assessment procedures and set appropriate targets</li> <li>Ability to assess how well learning objectives have been achieved and be able to report progress to Headteacher and Parents at appropriate intervals</li> <li>Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of teaching broader than single subject would be an advantage</li> <li>A willingness to teach lessons outside of specialism when required</li> </ul>
<b>Skills, Qualities and Abilities</b>	<ul style="list-style-type: none"> <li>High quality teaching skills</li> <li>High expectations of students' learning and attainment</li> <li>Strong commitment to school improvement and raising achievement for all students</li> <li>Ability to build and maintain good relationships</li> <li>Ability to remain positive and enthusiastic when working under pressure</li> <li>Ability to organise work, prioritise tasks, make decisions and manage time effectively</li> <li>Empathy for young people</li> <li>Ability to negotiate effectively</li> </ul>	<ul style="list-style-type: none"> <li>An ability to embrace the opportunities and challenges afforded by new technology</li> <li>Ability to build strong positive relationships with students and their parents</li> <li>Adaptability and flexibility to respond to the changing educational environment</li> </ul>

*This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*