

## Equal Opportunities Policy in Employment

In order to ensure the successful development of this policy in relation to recruitment and selection of staff, all applicants must fill in the appropriate details as shown below. Existing employees of The Bay Learning Trust, as well as external applicants are included in monitoring this scheme.

Please return this form WITH your completed application form to the address given in the advertisement or with the job details.

**This information will be treated as strictly confidential and will only be used for monitoring purposes. Details will not be available to members on the Selection Panel.**

<b>Name:</b>		
<b>Establishment:</b>		
<b>Post Applied for:</b>		
<b>Gender:</b>	<b>Male</b>	<b>Female</b>

**Please tick the box which best describes your ethnic/ cultural/ racial origin**

a. White		b. Mixed		c. Asian or Asian British	
<input type="checkbox"/>	British	<input type="checkbox"/>	White & Black Caribbean	<input type="checkbox"/>	Indian
<input type="checkbox"/>	Irish	<input type="checkbox"/>	White & Black African	<input type="checkbox"/>	Pakistani
<input type="checkbox"/>	Other (Please State)	<input type="checkbox"/>	White & Asian	<input type="checkbox"/>	Bangladeshi
<input type="checkbox"/>		<input type="checkbox"/>	Other (Please State)	<input type="checkbox"/>	Other (Please State)
d. Black or Black British		e. Chinese			
<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Chinese		
<input type="checkbox"/>	African	<input type="checkbox"/>	Other (Please State)		
<input type="checkbox"/>	Other (Please State)	<input type="checkbox"/>			
<input type="checkbox"/>		<input type="checkbox"/>			

**Cont...**

The Disability Discrimination Act 1995 defines a disabled person as 'A person with a physical (including sensory) or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.' Someone who has had such a disability but is now recovered. Someone with a severe disfigurement.

**Do you have a disability?**

**Yes**

**No**

**How did you find out about this job? Tick and specify names and brands below selection.**

<b>TES</b>	
<b>The Bay Learning Trust website</b>	
<b>Ripley St Thomas CE Academy website</b>	
<b>Carnforth High School website</b>	
<b>Morecambe Bay Academy website</b>	
<b>Central Lancaster High website</b>	

<b>Please give details of the newspaper, internet site, social media or other source</b>		
<b>Internet Source</b>		
<b>Newspaper</b>		
<b>Social Media</b>		
<b>Other</b>		

**Thank you for your assistance. Your co-operation will help promote equality of opportunity.**