## **Netherhall Learning Campus - High**

## PERSONNEL SPECIFICATION

Post Title:

Head of Science

Date: November 2019

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	An understanding of the duties and responsibilities of a full time teacher of Science An existing or aspirational Head of department (the school is committed to providing appropriate support and training) Successful teaching across the whole ability range.	Experience of Science teaching A Knowledge of GCSE Science	Application/Interview References
EDUCATION AND TRAINING	Degree or equivalent in a Science discipline. PGCE in Science	Ability to teach Science An awareness of recent curriculum changes and how these might impact upon teaching and learning.	Application/Interview

SPECIAL KNOWLEDGE AND SKILLS	Ability to communicate effectively. Good ICT skills and ability to use in a Science context A willingness to work as a member of a team.	Effective communication and personal skills	Application/Interview
ANY ADDITIONAL FACTORS	Enthusiasm, perseverance, energy, flexibility.	Willingness to participate in extra curricular activities.	Reference Interview