

December 2019

Dear Applicant,

Thank you for your interest in our advertised leadership and management adviser posts. We are seeking two experienced senior leaders/advisers with a proven track record of improving outcomes for pupils to join our talented team. We are seeking both a Primary and a Secondary Specialist. This post could be either a full time or part time post.

We serve pupils in 54 Maintained Primary Schools, 6 maintained secondary schools, 3 special schools, 2 Nursery schools and 16 academies and free schools. The very great proportion, 93% of our schools good or better due to successful partnership working. Hackney is an innovator and we are at an exciting time in our journey with the formation of a new Hackney Schools Group Board and the commitment of the Council to our continuing success.

Our key priority is to improve the life chances of every child, young person and learner making Hackney the most forward looking education system in the UK, where schools, settings and partners provide an exciting environment which ensures inclusion and success for everyone. We see our borough as being one of the best places in the country for young people to grow, learn, develop and achieve –and one of the best places for colleagues to work and thrive in our education system.

We currently have specialist advisers on our team who undertake a range of work across both remits. This includes the support and delivery of CPD, undertaking school improvement partner visits, brokering and delivering work in and outside the borough, the strategic implementation of our core objectives, working alongside headteachers and senior leaders to improve outcomes for young people.

In particular we are seeking applicants who:

- Have credible and successful school experience at a senior leadership level
- Have a passion and energy for school improvement
- Are able to sensitively challenge and identify where things could be better
- Understand the journey of school improvement and the challenging contexts that schools can operate in.
- Are seeking to work in partnership to lead and enact change across multiple settings.
- Can contribute to the professional development of leaders.

We can offer you:

- The chance to work in a vibrant, diverse and proud Inner-London borough
- A role which uses your expertise and experience to coach, guide and develop others
- A varied, interesting and exciting work plan
- A supportive and committed team of professionals
- The opportunity to make a genuine difference to the life chances of young people
- The opportunity to further develop skills and experience as a system leader

This is an exciting opportunity for a school leader seeking to further their experience of school improvement and develop a broader understanding of the national school landscape. Combining the knowledge of how effective schools work with the skills of empathy,

persuasion and strategic collaboration, this role affords the opportunity to further develop leadership skills at a system leader level. Successful candidates will have the opportunity to influence policy and practice on the outcomes of young people across a range of different settings working with a range of professional partners and is a career pathway to more senior system leader roles.

If you are interested in this position and would like to discuss it further, please do contact me on 0208 820 7351 or at Stephen.Hall@learningtrust.co.uk. You can download the application pack below and complete an online job application at **www.learningtrust.co.uk/jobs/default.aspx**

You will need to register with our site in order to apply. The closing date for applications is 9am on Monday 20th January. Should you have any queries on the application process, please contact **trust.recruitment@learningtrust.co.uk**.

For more information and news about Hackney's schools, children's centres and our legacy, please visit **www.learningtrust.co.uk** or follow us on Twitter **<https://twitter.com/hackneysuccess>**.

If you are excited by this opportunity and seeking an opportunity to improve and develop schools across Hackney, I look forward to receiving your application

Kind Regards

A handwritten signature in black ink, appearing to be 'SH' or 'Stephen Hall'.

Stephen Hall

Assistant Director of Education of Education, School Standards & Improvement