



Dubai English Speaking School

Job Description and Person Specification

Job Title: Class Teacher/Year Group Leader

Reports to: AHT Overseeing Year Group

Collaborates with: All Departments

OBJECTIVE OF THE ROLE

To provide strong leadership ensuring that teaching and learning is consistently outstanding.

MAIN RESPONSIBILITIES

Tasks and Responsibilities:

- To be an effective Team Leader by knowing, building and developing their team
- To provide leadership and direction for all aspects of the school's development plan and ensure that they are led, managed, resourced, and organized to meet the aims and objectives of the school
- To support and motivate colleagues to help raise standards of teaching and learning as well as creating an enthusiasm for learning which motivates all children
- To ensure high quality teaching and learning happens across the year group
- To be responsible for implementing and monitoring an assessment system, in line with the school's assessment policy, that will provide pupil assessment data, which will then be used for analysis purposes
- To carry out an analysis of assessment data and where necessary, and in consultation with the Senior Leadership Team, formulate a strategy to overcome identified weaknesses, in either teaching delivery or resources
- Be fully involved in admissions assessments for FS
- Play an active role in inspection and school self evaluation
- To monitor and evaluate the effectiveness of the team and identify future priorities through actively seeking feedback, listening and acting on it where appropriate
- Lead appraisal for the team
- To ensure creativity, innovation and the use of appropriate new technologies to help drive standards across subjects and promote irresistible learning
- To promote a positive and inclusive ethos and to have high expectations of all children.
- To ensure children at DESS have a love of learning, are motivated in lessons and are making appropriate progress
- Excellent understanding of what outstanding teaching and learning looks like

- Excellent knowledge of what effective leadership looks like
- Excellent understanding of child led learning
- Excellent knowledge of the latest developments in technology to support teaching and learning
- Excellent understanding of the context of DESS
- Excellent knowledge of any published guidance, training and support which will help enhance teacher knowledge and understanding

KEY REQUIREMENTS

- Have a minimum of two year's teaching experience of the UK curriculum and have QTS
- Be an outstanding teacher and team player
- Experience of teaching within a school is desirable
- Some leadership experience is desirable but not essential
- Has the ability to build a strong, dynamic team and have a positive impact on school improvement
- Excellent communication skills orally and written, including confident presentation to groups of adults (parents and teachers)
- The capacity to form positive relationships with other teachers, parents and children
- The capacity to consistently perform to a high level of success and act as a role model for other professionals
- Be positive and solution focused
- Have an inclusive outlook

This list is not exhaustive and is designed to provide a framework for areas of development the successful candidate will have responsibility for within the School.