



*Trust in God and give of your best*

## All Saints Carshalton Church of England Primary School

Rotherfield Road, Carshalton, Surrey SM5 3DW Tel: 020 8401 0075  
[www.allsaintscarshalton.sutton.sch.uk](http://www.allsaintscarshalton.sutton.sch.uk) [office@allsaintscarshalton.sutton.sch.uk](mailto:office@allsaintscarshalton.sutton.sch.uk)

**Headteacher: Mrs E Hart Dyke**

*'For each one of us to shine like a light believing we can make a difference in the world' Matthew 5:16*

Dear Headteacher Applicant,

Thank you for your interest in applying for the position of Headteacher at All Saints Carshalton Church of England Primary School. The vacancy has arisen due to the retirement on August 31st 2020 of our current Headteacher Mrs Emma Hart Dyke. Emma has been Headteacher since 2005.

We believe that the position offers an excellent opportunity for the successful candidate to build on what has already been achieved. We received our "excellent" grade for our SIAMS inspection in September 2019 and our "good" grade was reconfirmed in our section 8 Ofsted inspection in October 2019. All Saints School was described in verbal feedback from the inspector as a very special place. Our Ofsted inspection report states that there is no bullying. It is a loving, caring and nurturing environment. The successful applicant would have an environment of stability and support on which to make their own mark.

The school is currently celebrating its 50th year. Originally there were only six classrooms and 160 children. It has expanded to its limit with two forms in each year and 420 pupils. The school is highly regarded in the local community and is always oversubscribed. People remark that it has the feel of a large village school where each child is known. We have very strong links with our local church of All Saints, Carshalton and it is our expectation that the new head teacher would build on those links. Our pupils enjoy coming to school, attendance is high. They take part enthusiastically in every aspect of school life and enjoy celebrating each other's achievements.

The governing body takes very seriously the promotion of the school vision: *"for each one of us to shine like a light, believing we can make a difference in the world."* We are excited to see how a new Headteacher will contribute to that vision. As our SIAMS report amply illustrates, Christian vision and values permeate the life of our school. Participation in collective worship and church school services is both thoughtful and enthusiastic.

I am proud to lead a skilled and committed governing body. The SIAMS report notes our close monitoring, evaluating and challenging and our passion for the success of the school. We have completed the Bishops Certificate in church school governance but continue to receive training and advice from the Southwark Diocesan Board of Education.

Our staff are wonderful and dedicated to the welfare of each individual child. There are numerous visits, special events and extra-curricular activities. The school is very inclusive and staff carefully monitor that all pupils have the opportunity to attend these events. Staff welfare is high on our agenda. Our involvement in the MAT has increased both the range and the take up of training opportunities for staff. We have not thus far experienced difficulties in recruiting staff.



**Multi-Academy Trust**



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We were one of the first two schools to join the Southwark Diocesan MAT in September 2017. We have found this to be of mutual benefit. As well as the aforementioned staff development, we have benefitted from the detailed reports given six times a year by our Diocesan School Improvement Partner and our twice yearly safeguarding audits. Safeguarding is robust and at present with no points of action. We look forward to the new head teacher monitoring and continuing to develop our links with the MAT.

We have a most able Business Manager, who works closely with the MAT to keep us within budget. Our governor finance committee contains a number of able financial brains who take seriously their oversight of the financial performance of the school. We are particularly indebted to our PTA whose fundraising provides us with a good source of extra revenue. Our parents are most supportive. There are currently six applicants for the vacant post of teacher governor.

I hope this letter gives you a taste of our lovely school and will encourage you to apply. An application pack can be downloaded from [www.sdbemat.org.uk](http://www.sdbemat.org.uk) by emailing [thomas.scrace@southwark.anglican.org](mailto:thomas.scrace@southwark.anglican.org). It contains a school profile from the current Headteacher. You are most welcome to visit us on Monday March 23rd or Wednesday March 25th, where you will be shown round by the Headteacher and myself or a fellow governor. We look forward to meeting you. Completed application forms should be returned by email, post or hand to Thomas Scrace, Business Partner, SDBE Multi-Academy Trust, 48 Union Street, London SE1 1TD.

Yours faithfully,

*Helen Smith*

Chair of Governors

An Academy within the

**Southwark Diocesan  
Board of Education  
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