



Person Specification English Teacher

Requirement	Essential	Desirable	Assessed through
Qualifications	<ul style="list-style-type: none"> ▪ Degree in English (or equivalent) ▪ Qualified Teacher Status ▪ Evidence of CPD ▪ Successful completion of Safeguarding Children training within the last two years 	<ul style="list-style-type: none"> ▪ Master's degree ▪ Interest in further qualifications, e.g. NCSL, Middle Leaders or NPQH 	Application Form
Experience	<ul style="list-style-type: none"> ▪ Teaching experience across the full 11-18 range ▪ Experience of improving achievement and learning & teaching ▪ Be able to analyse and use data at classroom level ▪ Awareness of current educational development ▪ Would suit a NQT 	<ul style="list-style-type: none"> ▪ Experience of working with students with the whole range of special educational needs ▪ 3 or more years of teaching in a comprehensive school. ▪ Ability to teach 'A' level English ▪ Taught in more than one school 	Application Form Supporting Letter Interview
Leadership & Management	<ul style="list-style-type: none"> ▪ Leading by example ▪ Establishing priorities ▪ Developing other colleagues ▪ Evidence of leadership and management. 	<ul style="list-style-type: none"> ▪ Sense of humour ▪ Boundless energy 	Supporting Letter Interview
Personal skills and qualities	<ul style="list-style-type: none"> ▪ Enthusiastic and innovative teacher ▪ Hard-working ▪ Resilient ▪ Flexible ▪ Good communicator ▪ Team player ▪ Good organiser and time manager ▪ Good interpersonal skills 		Interview