



Great Wyrley Academy

Person Specification – Assistant SENCO

<p>Education, Knowledge and Experience</p> <ul style="list-style-type: none"> • Knowledge of children and young people with Special Educational Needs • HLTA qualification or equivalent e.g. NNEB/NVQ level 3 in childcare • GCSE Maths minimum grade C or equivalent • GCSE English minimum grade C or equivalent • Excellent classroom practitioner • Demonstrable commitment to own continuing professional development • Ability to demonstrate professional communication and interpersonal skills both written and verbal. • Experience of handling challenging and high pressured situations • Good working knowledge of IT • Experience of working in multi-disciplinary teams • Experience of working in a school • Ability to demonstrate knowledge of how to enhance pupil's social and personal development 	<p>E D E E D E E E E D E E</p>
<p>Must be able to demonstrate high standards in the following areas:</p> <ul style="list-style-type: none"> • Excellent communication and facilitation skills with all stakeholders • A passion for working with pupils with SEN and their families • Ability to work flexibly across the school • Ability to motivate staff • High level of resilience and determination • Calm and organised approach to work including times when under pressure • Excellent team working • A proactive approach to resolving practical and operational problems whilst remaining within • agreed school policies and procedures including Health and Safety and safeguarding • Good organisational and administrative skills 	

E - Essential D - Desirable

Note 1:

In addition to the ability to perform the duties of the post, issues relating to safeguarding and promoting the welfare of children will need to be demonstrated these will include:

- ***Motivation to work with children and young people.***
- ***Ability to form and maintain appropriate relationships and personal boundaries with children and young people.***
- ***Emotional resilience in working with challenging behaviours and***
- ***Attitudes to use of authority and maintaining discipline.***