



CROSFIELDS
SCHOOL

GRADUATE SPORTS ASSISTANT

Required for September 2020 (3 terms) or January 2021 (2 terms)

Crosfields Now

Situated in over forty acres, Crosfields currently educates over 570 boys and girls between the ages of 3 and 13.

An exceptionally friendly school, Crosfields emphasises manners, kindness and good behaviour. The children benefit from a vast range of opportunities provided by a committed and talented staff enhanced by facilities which are second to none.

Though they are taught broadly, the children are also taught thoroughly. Crosfields is committed to the wellbeing and development of all our staff, offering a warm and supportive place to work.

The candidate will be working in a professional, welcoming and dynamic environment, where every day brings new challenges and developments.



Crosfields' Future

This position arises at an exciting juncture in the school's history. In 2007 Crosfields changed from being a boys' school to being co-educational. From September 2021 the school will be extending the age range from 13 to 16 and so this will be when the current Year 7 children are in Year 9. The intention is not to take Years 10 or 11 at this point, but for Year 9 to become Year 10 and then 11 in subsequent years. We anticipate that each year group will have between 40 and 80 children. An ambitious building plan to create a new Senior School accompanies this vision and recently was given planning permission.



Crosfields School seeks to employ an individual with exceptional sporting skills. This is a first rate opportunity to gain experience in an educational setting by contributing to our sports and co-curricular programme from September 2020 or January 2021 start date until the end of the Summer Term 2021.

The successful candidate will assist PE and coaching staff across the curriculum. You will have coaching or playing experience in ideally two or more of our main sports: cricket, football, netball, hockey and/or rugby. Those who excel in one sport may be considered but would be expected to train to umpire and/or coach in another of our main sports.

You will be flexible, positive in your approach to all games, and able to work as part of a close-knit team. Conscientious and with a can-do approach, your enthusiasm for sport will set a good example to our pupils. You will be willing to participate fully in a busy and successful school.

Working Monday to Friday in term time of 36 weeks you will coach one or more teams during the week. There will be other activities including some sports administration and whole school staff duties and activities during the week.

In return, you can expect all the benefits of a thriving independent school including a competitive and progressive salary, generous pension, free parking and lunches in term time. Single shared accommodation on site may be available.

Salary - £15,600 - £17,500 per annum (based on term-time only)

Main Duties and Responsibilities

- To coach both higher and lower ability pupils in all of the schools' main sports.
- To assist during fixtures in the schools' main sports (football, hockey, rugby, cricket and netball).
- To assist in the teaching of PE lessons.
- To assist with swimming lessons.
- To assist and run after school clubs.
- To help promote enjoyment and success in sport at the School.
- To assist across the curriculum with other subjects as necessary.
- To be fully involved in all aspects of the School including duties, events and trips.

Essential Criteria

- Experience of coaching and/or playing ability to a high standard in one or more of the School's main sports.
- The successful candidate will have the ability to extend, challenge and develop our most able performers, as well as possessing the ability to inspire and nurture a love for sport in every pupil in the school.
- An interest in education/teaching and sport within a school setting.
- Good communication skills.
- High levels of organisation.
- Experience of working with children, preferably ages 7-13.
- National Pool Lifeguard qualification (Training will be provided if you do not have this qualification).

Desirable Criteria

- Relevant coaching, refereeing or umpiring qualifications.
- A good honours degree in a relevant subject.

Pre-Employment Checks

All appointments will be subject to two satisfactory references (which may be taken prior to interview). Disclosure check by the Disclosure and Barring Service and medical fitness for the role. Where applicable overseas police checks and prohibition from teaching and management checks will also be completed. All checks must be completed before employment can commence at the School.

Contact

hr@Crosfields.com or Call Mrs Julie Stoner, HR Manager, on (0118) 9871810

Safeguarding and Child Protection

As a result of the Asylum and Immigration Act 1996, employers now have to verify that new recruits who are not British Nationals are eligible to work in this country. Therefore, any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UK. It is also normal practice for the School to ask for original qualifications and professional membership documents to be presented at interview as detailed on the application form.

Crosfields School is committed to safeguarding and promoting the welfare of young people, and applicants must be willing to undergo child protection screening including checks with past employers and the Disclosure and Barring Service.