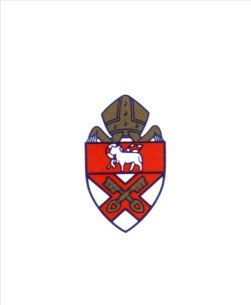
** St Aidan’s Church of England High School**

**Head of Art Person Specification**

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| --- | --- | --- | --- |
|  |  |  | **Evidence** |
| **Qualifications:** | * An Art specialist with a good honours degree * QTS/PGCE/GTP * A recent and appropriate track record of professional development * A primary interest in graphic design and fine art | E  E  D  D | ARC  ARC  ARC  ARC |
| **Experience:** | * Recent and relevant teaching experience across the age and ability range at KS3 and KS4 * Recent and relevant teaching experience at KS5 * Recent track record of excellence in teaching and examination outcomes in KS4/5 * Experience of teaching Art History at KS5 * Recent experience of working with Gifted and Talented students * Wide knowledge and understanding of subject specialism and current educational issues * Proven track record of implementing learning strategies which ensure all students make progress * Experience in moderation (Edexcel preferable) | E  E  E  A/D  E  E  E  E | ARI  ARI  ARI  AR  ARI  ARI  ARI  ARI |
| **CPD** | * Recent CPD to support this position * Leadership and/or Management training * Evidence of providing training and development opportunities to other staff. | E  D  D | AI  ARIC  ARI |
| **Skills & Attributes:** | * Excellent communicator with drive, enthusiasm and determination * Ability to lead a team and department and to develop the department * Ability to be a role model and disseminate excellent practice in teaching and learning * Absolute commitment to students and their learning * Ability to inspire, motivate and relate to students. * Excellent organisational skills and the ability to meet deadlines. * Ability to interpret data and a commitment to self and school improvement * Able to fully exploit ICT to enhance learning * Ability to manage budgets * Ability to support community/primary Art projects * Willingness to support whole school initiatives inside and outside the classroom * Professionalism, loyalty, reliability and integrity * Sense of humour when under pressure! | E  E  E  E E E  E  E D  D  E  E  DE | RI  RI  ARI  RI  ARI  AR  ARI  RI  AR  ARI  ARI  AI  I |

Key

A – Application form E - Essential

R – Reference D - Desirable

I – Interview including taught lesson

C – Certificates