** St Aidan’s Church of England High School**

**Head of Art Person Specification**

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|  |  |  | **Evidence** |
| **Qualifications:** | * An Art specialist with a good honours degree
* QTS/PGCE/GTP
* A recent and appropriate track record of professional development
* A primary interest in graphic design and fine art
 | EEDD | ARCARCARCARC |
| **Experience:** | * Recent and relevant teaching experience across the age and ability range at KS3 and KS4
* Recent and relevant teaching experience at KS5
* Recent track record of excellence in teaching and examination outcomes in KS4/5
* Experience of teaching Art History at KS5
* Recent experience of working with Gifted and Talented students
* Wide knowledge and understanding of subject specialism and current educational issues
* Proven track record of implementing learning strategies which ensure all students make progress
* Experience in moderation (Edexcel preferable)
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| **CPD** | * Recent CPD to support this position
* Leadership and/or Management training
* Evidence of providing training and development opportunities to other staff.
 | EDD | AIARICARI |
| **Skills & Attributes:** | * Excellent communicator with drive, enthusiasm and determination
* Ability to lead a team and department and to develop the department
* Ability to be a role model and disseminate excellent practice in teaching and learning
* Absolute commitment to students and their learning
* Ability to inspire, motivate and relate to students.
* Excellent organisational skills and the ability to meet deadlines.
* Ability to interpret data and a commitment to self and school improvement
* Able to fully exploit ICT to enhance learning
* Ability to manage budgets
* Ability to support community/primary Art projects
* Willingness to support whole school initiatives inside and outside the classroom
* Professionalism, loyalty, reliability and integrity
* Sense of humour when under pressure!
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Key

A – Application form E - Essential

R – Reference D - Desirable

I – Interview including taught lesson

C – Certificates