

## PERSON SPECIFICATION

**Post: Associate Para-Teacher**

	Criteria	Assessment Basis
<b>Qualifications:</b>	<u>Essential</u>  Degree	Application
<b>Professional Experience &amp; Understanding:</b>	<u>All Essential</u>  Understanding of: <ul style="list-style-type: none"> <li>• Keeping Children Safe in Education</li> <li>• Basic school organisation</li> </ul> Experience: <ul style="list-style-type: none"> <li>• A basic knowledge of the work of a school</li> <li>• Paid or voluntary work with young people</li> </ul>	Application and Interview
<b>Professional Abilities:</b>	<u>All Essential</u>  Ability to communicate effectively both verbally and written Ability to work as part of a team Ability to plan effectively Ability to manage time effectively and meet deadlines	Application, Interview and Reference
<b>Personal Qualities:</b>	<u>All Essential</u>  Honesty and Integrity  Organised  Flexibility  Resilience  Commitment to making a difference	Interview and Reference

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.