Person Specification – MAIN SCALE CLASS TEACHER

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|  | ESSENTIAL | DESIRABLE |
| 1. Qualifications and Career Development | * Qualified Teacher Status | * Evidence of recent professional development or in-service training * Other qualifications (First Aid, Minibus Driver etc) |
| 1. Experience | * Experience of classroom teaching across KS2, (including teaching practice) * Recent experience of pupils with differing educational needs | * Readiness to lead and co-ordinate an initiative within school |
| 1. Personal Qualities and Relationships | * Ability to relate to children in and out of the classroom * Flexibility * Warmth and approachability * Ability to work as part of a team * Self-motivation and ability to use own time effectively * Excellent communicator * Commitment to Inclusion and removing barriers to learning * Ability to adopt safe working practices and to maintain appropriate boundaries with children. | * Ability to establish links with parents to support their child’s learning * Enthusiastic approach to sharing practice across the school |
| 1. Knowledge, Understanding and Skills | * Knowledge, understanding and skills as defined by the framework of professional standards for teachers * Understanding of how children learn * High degree of commitment to the use of ICT for teaching, learning and assessment * An innovative and reflective practitioner * Thorough knowledge of recent initiatives in education * Commitment to co-operate with relevant agencies to protect children. | * Interest in and enthusiasm for a subject area. |