Person Specification – MAIN SCALE CLASS TEACHER

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|  | ESSENTIAL | DESIRABLE |
| 1. Qualifications and Career Development
 | * Qualified Teacher Status
 | * Evidence of recent professional development or in-service training
* Other qualifications (First Aid, Minibus Driver etc)
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| 1. Experience
 | * Experience of classroom teaching across KS2, (including teaching practice)
* Recent experience of pupils with differing educational needs
 | * Readiness to lead and co-ordinate an initiative within school
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| 1. Personal Qualities and Relationships
 | * Ability to relate to children in and out of the classroom
* Flexibility
* Warmth and approachability
* Ability to work as part of a team
* Self-motivation and ability to use own time effectively
* Excellent communicator
* Commitment to Inclusion and removing barriers to learning
* Ability to adopt safe working practices and to maintain appropriate boundaries with children.
 | * Ability to establish links with parents to support their child’s learning
* Enthusiastic approach to sharing practice across the school
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| 1. Knowledge, Understanding and Skills
 | * Knowledge, understanding and skills as defined by the framework of professional standards for teachers
* Understanding of how children learn
* High degree of commitment to the use of ICT for teaching, learning and assessment
* An innovative and reflective practitioner
* Thorough knowledge of recent initiatives in education
* Commitment to co-operate with relevant agencies to protect children.
 | * Interest in and enthusiasm for a subject area.
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