



Garden International School, Bangkok

Your Choice. Their Future. Our Family.

INFORMATION FOR PROSPECTIVE NEW STAFF 2025-26

Our School

Welcome to Garden International school, where we are committed to providing a holistic and enriching educational experience.

As a leading institution, accredited by Education Development Trust (EDT) and a proud member of both the International Schools Association Thailand (ISAT) and the Federation of British International Schools in Asia (FOBISIA), we ensure that our curriculum not only meets, but exceeds international standards.

Our approach to education is deeply rooted in the British curriculum, renowned for its rigor and broad scope. This curriculum serves as a foundation for nurturing well-rounded students who are prepared for global challenges. Beyond academics, we emphasise the development of essential life skills and values. Our educational philosophy is centered around the core values of Respect, Integrity, Care, Enquiry, Resilience, and Reflection. These principles guide our students in their journey, fostering a learning environment where they are encouraged to explore, question, and grow, both intellectually and personally.

Our school community is unique and vibrant, offering a supportive atmosphere where every student's individuality is celebrated. Our dedicated team of educators provide a nurturing and stimulating environment, ensuring that each child thrives academically, socially, and emotionally.





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Our Students

The students in our school really make Garden special. They come from a wide range of nationalities (currently over 40), with a diverse range of backgrounds and passions. We pride ourselves on the great character of our students and they always represent our school well.



Our Staff

The staff at Garden International School, Bangkok are all fully qualified and experienced teachers, with the majority coming from the UK. Our teachers are experienced at delivering the British curriculum models, IGCSEs and A-Levels. There is a rigorous recruitment process, to ensure that our teaching staff are of the highest quality.



We Offer

- An attractive salary
- Health insurance and accident insurance
- Expected annual performance related bonus of up to one month's salary
- Baggage allowance (for Overseas Hire Contracts)
- Flights from London (for Overseas Hire Contracts) at the start of the two-year contract and to London at the completion of the two-year contract. Flights are also provided for legal spouse and up to two dependent children
- Initial two year contract (renewable by mutual agreement)
- Tuition Fee remission for up to two dependent children



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Salary

Teachers are placed on the salary scale (amounts are in Thai Baht) based on their experience and qualifications, with the maximum entry point of H for 6 or more years of experience. At the end of each contract teachers move one point on the pay scale.

A	Other non-teacher roles	
B		
C	1 year	85,626
D	2 years	88,994
E	3 years	92,362
F	4 years	95,730
G	5 years	99,098
Max Entry	6 years+	103,589
I		108,080
J		113,693
K		120,430
L		126,425



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Allowances

We have several roles for middle leadership which attract allowances. These range from Key Stage and Subject Coordinators to an Exam Officer, these are offered on a yearly basis.

Medical

The teacher, legal spouse and up to two legal dependents are provided with medical insurance. Some teachers choose to pay an excess in premium to upgrade, which is done annually for the start of each calendar year.

Baggage Allowance

For transport of personal effects from Thailand at the end of the final contract. Up to 25,000 baht is allowed for each teacher or up to 40,000 baht for a married couple with a non-working spouse.

Bonus

Normally, all Garden teachers receive a bonus, equivalent to one month's salary, at the end of each year. However it is not guaranteed, and is contingent upon satisfactory performance, meeting general professional standards and courtesies, as well as contributions to the wider life of the school. This bonus is also subject to taxation.

Tuition Fees for Dependent Children

These are waived for up to 2 dependent children. Other associated fees such as lunches, SEN, English Language Support, Examination Fees. Further details on these will be provided at the final interview.

Visa and Work Permits

The school's HR department is very experienced in dealing with these, and will provide all the guidance and documentation you need. It is highly advisable to follow their advice to the letter, as errors and omissions can be costly.



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Living in Bangkok

Bangkok (aka “The Big Mango”) is a truly amazing place to both live and work. As with any capital city, there are opportunities for a wide range of activities to suit all tastes. If you can think of it, you can probably find it here!

Ask Us

If you would like to know more about our school, please ask. If you are in Bangkok, arrange a visit to see us!

