

PANGBOURNE

PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment

<p>Job Title: Head of Girls Games</p> <p>Department: PE</p>		
	ESSENTIAL	DESIRABLE
Education, qualification and experience	<ul style="list-style-type: none"> • Relevant degree or equivalent • Able to teach PE at GCSE and BTEC/A Level • Be able to coach the 1st team in either Netball and/or Hockey 	<ul style="list-style-type: none"> • Qualified Teacher Status • Previous experience in leading a major girls sport (preferably in Hockey or Netball) • Additional postgraduate qualifications, e.g. Masters degree
Skills and special aptitudes	<ul style="list-style-type: none"> • Excellent organisational, communication and interpersonal skills • Organisational skills within the classroom and on a sports field • Ability to link topics across the syllabus • IT presentation skills • Ability to ensure that all students and parents have regular feedback on progress • Ability to create a stimulating learning environment and facilitate an enthusiasm for learning, in order to make it possible for all students to achieve their potential 	<ul style="list-style-type: none"> • Previous experience of managing budgets • Ability to lead and manage visiting Sports Coaches • Detailed knowledge of examination requirements
Disposition	<ul style="list-style-type: none"> • Passion and enthusiasm for teaching PE 	<ul style="list-style-type: none"> • Enthusiasm to collaborate with colleagues

	<ul style="list-style-type: none"> • An understanding of how to motivate girls to take part in physical activity • A desire and capacity to understand the strengths and weaknesses of individual pupils along with the ability to use differentiation in teaching • Capability of maintaining high standards and being excellent practitioners in the classroom • Ability to encourage in students the enjoyment of the subject, and a responsibility for their own learning • A sense of humour and integrity 	<ul style="list-style-type: none"> • Ambition to progress professionally within the subject • Capacity to take calculated risks in teaching • Other shared interests with pupils through house or extra-curricular activities • Self awareness
Special requirements	<ul style="list-style-type: none"> • Promoting and safeguarding the welfare of children • Compliance with Pangbourne College Child Protection and Safeguarding Policy • a commitment to the pastoral life of the School 	

November 2019

