



OAKLANDS SCHOOL

PERSON SPECIFICATION - LEARNING MENTOR / RESOURCE ASSISTANT

- Degree Level Qualification or equivalent.
- Experience of working with young people and an ability to establish inclusive, respectful, supportive and constructive relationships with students.
- The ability to motivate and enthuse students.
- The ability to relate well to students, to provide guidance to groups and to individual students, to ensure that students have ready access to the curriculum.
- Good behaviour management skills to manage and supervise pupils.
- Excellent literacy, numeracy and ICT skills.
- The ability to deliver training to staff, relevant to the role.
- The ability to think strategically and creatively, as well as having an eye for detail. Willingness to be flexible and to innovate.
- Have high expectations of students and a commitment to ensuring that they will achieve their full educational potential.
- Excellent management, administrative and organisational skills to manage and develop the school library environment, systems and its resources and events.
- Knowledge and experience of e-learning technology.
- The ability to lead and work as part of a variety of teams and in the different school settings.
- Excellent communication skills to communicate with people at different levels including governors, staff, parents, students, consultants and other external agencies.
- Ability to participate and to take an active part in the teaching and learning at the school.
- An awareness and understanding of equality of opportunity issues.
- An awareness of Health & Safety issues at work.