

**LONDON COLLEGE
OF BEAUTY THERAPY**

JOB DESCRIPTION PACK 2025

**LECTURER – BEAUTY THERAPY / HAIRDRESSING / HAIR MEDIA & MAKE-
UP**

LONDON'S
No.1
BEAUTY COLLEGE

[JOBS AT LCBT](#)





Job Title	Lecturer in Beauty Therapy / Hairdressing / Hair, Media & Make-Up
Division:	London College of Beauty Therapy (LCBT) part of Education for Industry Group
Level:	Lecturer
Accountable to:	Programme Manager / Head of Department: Hair & Beauty
Key relationships:	Programme Managers, Head of Department: Hair & Beauty, Lecturer Teams, Delivery Teams, Delivery Support Teams, Professional and Support Services Teams, Students
Grade:	LCBT Lecturer Grade
Hours:	<i>As Contracted</i> Permanent Contract, Full-Time or Part-Time
Location	LCBT Academy, 3-5 Fashion Street, London, E1 6PX

About Education for Industry Group (EFI)

Education for Industry Group (EFI) is a charity that specialises in the creation and operation of industry-led specialist education & training, and its full ecosystem to deliver highly skilled, job-ready graduates to the sectors it serves. With a mission to transform lives, careers and industry through the creation and delivery of specialist education and training.

Our brands are united by a common goal to create and deliver outstanding vocational and academic education in partnership with industry, each division operates independently while accessing centralised functions across Marketing, Finance, Operations and Student Services.

Our current brands include:

	Born out of the industry in 2005 we are an Ofsted Outstanding specialist industry-led college that forecasts and meets the talent pipeline needs of fashion and retail industry.
	Created in 1997 and acquired by EFI Group in 2024, we are an Ofsted Good specialist college that meets the talent need of the beauty industry.
	Specialist workforce development training provider offering customisable in-service training and development including Apprenticeships. Ofsted Outstanding.
	Founded in 2019 we are End Point Assessment and qualification development specialists.

The job description should not be regarded as exclusive or exhaustive. It is intended to be a summary outline of the current areas of activity, and it may be subject to modification from time to time as necessitated by the changing needs of the EFI.

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Education For Industry was established in 2024 with a clear-cut objective: to reshape lives, careers, and industries through specialised educational training. Our belief is rooted in the notion that industry-specific education fosters seamless connections between individuals and businesses, driving efficiency like no other.

With a proud alumni network exceeding 20,000 graduates across various sectors including fashion, retail, beauty, and hairdressing, we've been instrumental in nurturing top-tier talent. Our partnerships with esteemed brands ensure that our curriculum is enriched with real-world industry insights, enhancing the learning experience.

At Education for Industry, we are staunch advocates of inclusive education, firmly believing that everyone deserves access to opportunities, irrespective of background or circumstances. We are committed to breaking down barriers, promoting equality, and ensuring fair access for all students. Our core mission revolves around enhancing student engagement, retention, and progression, driving us forward with unwavering dedication.

About the role

The Lecturer will plan, organise and deliver exceptional teaching activities for a cohort, ensuring every learner receives the highest quality teaching, learning and feedback, successfully preparing them for progression in industry.

This role is suited to a subject specialist who is passionate about delivering a highly industry relevant and learner-centred curriculum.

They will personally adopt excellent teaching, learning and monitoring practices and will be dedicated to role modelling these and sharing knowledge within the team.

They will have strong people skills, the ability to lead, motivate and collaborate with colleagues to ensure the effective development and delivery of the module.

Key Accountabilities

- **Student Success:** To be accountable for the students in their groups and responsible for each student's best outcome and success.
- **LTAf:** To develop and deliver the highest standards in teaching, learning, assessment, and feedback in line with operational strategy, quality requirements and industry relevance.
- **Course Content:** To continuously plan, research and develop new academically challenging and industry relevant course content and teaching materials, including online resources.

Key Responsibilities

- Accurately mark the class register for each session you teach.
- Compile a scheme of work, lesson plans, assessment briefs and teaching materials for each lesson you teach, in accordance with LCBT templates.
- Prepare learning materials and learner assignments using LCBT templates and compatible to LCBT technology resources.

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- Deliver lessons to an outstanding standard as required for the course level and to facilitate learning for all learners.
- Mark all learner assignments and referred work of classes for which you are responsible, within the allocated and agreed timeframes.
- Submit learner grades and feedback within the allocated and agreed timeframes.
- Carry out tutorials and progress reviews – subject or pastoral.
- Attend and participate in curriculum development meetings and staff development seminars.
- Prepare and present, if required, for quality assurance visits.
- Cover for colleagues as required.
- Provide advice and guidance to learners.
- Provide valuable feedback, which directs learners to reach effective professional standards and stretches their capability.
- Maintain accurate and up-to-date records as necessary.
- Participate in the observation of teaching and learning and acting upon feedback.
- Support any other administrative requirements relevant to the effective management of the course/programme.

In line with all staff

- To act in the interests of the EFI at all times
- To support the delivery of the EFI's strategy as it relates to this post
- To perform any other duties consistent with this position as may from time to time be assigned to you by the CEO and Principal or its designate, or as may reasonably be required anywhere within the EFI
- To be committed to your own development through the effective use of the EFI's performance review and staff development processes
- To work collaboratively with the wider business and support the work of the curriculum delivery, professional services and support functions teams as may reasonably be required in the delivery of the EFI's strategic plans
- **Safeguarding.** Comply at all times with the EFI's safeguarding policy and play an active role in maintaining and promoting students' safety, security and well-being in their learning environment
- **Equality and diversity.** To be committed, adhere to and promote the EFI's Equality and Diversity policy at all times
- **Health and Safety.** Comply with and raise awareness of health and safety in line with FRA policy and procedures
- **Data Protection.** To understand your own responsibilities, be committed to and comply with all EFI's policies, procedures and guidelines with respect to the collection, processing, storing and sharing of all personal information as it relates to this position to comply with the GDPR

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Person Specification

Knowledge, Experience & Skills

- Strong practical expertise and up-to-date knowledge of beauty therapy/hairdressing/hair media make-up.
- Ability to deliver engaging, clear, and interactive lessons that combine theory with hands-on practice.
- Excellent communication and presentation skills, confident in speaking to groups of learners.
- Motivational and supportive approach to inspire and encourage students throughout their learning journey.
- Good organisational skills, with the ability to plan lessons and manage classroom activities effectively.
- Willingness to learn and adapt to new teaching methods, technologies, and curriculum changes.
- Ability to assess student progress and provide constructive, clear feedback to support improvement.
- Team player with a collaborative mindset, ready to contribute to course development and department goals.
- Professionalism, reliability, and commitment to maintaining high standards of teaching and student care.
- *Previous teaching or tutoring experience is desirable but not essential; we offer full support and training for those new to education.*

Education and qualifications

- Level 3 Qualification or above in Beauty, Hairdressing or Hair & Media Make-up as appropriate for the role.
- *Teaching qualification or willingness to pursue one upon appointment (ideal but not essential).*

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More Information/Contact us

To arrange an appointment for an informal discussion about the role and our organisation please email recruitment@efigroup.ac.uk

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