

SENDCo Permanent

Pay Range: MPS / UPS Plus TLR

Start Date: Easter (or as soon as possible)

The Directors of the Trust seek to appoint a passionate SENDCo to further develop our SEN provision within our school and join our highly committed senior leadership team to be based at St Charles' VC Academy.

We are looking to appoint an experienced, or aspiring SENDCo to fully support the Head of School and be part of a supportive and highly ambitious senior leadership team. We pride ourselves on being an inclusive school with high expectations and a commitment to providing the very best for all our children. Therefore we are looking for proactive and passionate candidate who is committed to supporting all children to achieve to their full potential! As our SENDCo you will take responsibility for the day-to-day provision for pupils with SEND and provide professional guidance in the area of SEND across the school.

Our happy and popular school can offer:

- Friendly and enthusiastic pupils who are eager to learn and have new experiences.
- A supportive and hard-working staff team who support one another.
- A place where children are incredibly safe and well-being is a priority. Our dedicated pastoral team work hard to support our community to ensure children can access and enjoy their learning.
- Opportunities to develop as a teacher and a leader through tailored CPD and collaborate across St Cuthbert's Trust.
- A leadership team that works together to drive school improvement and wants the very best for our pupils, families and staff.
- Our Catholic mission to 'to love, learn and share' drives the work that we do, both within school and in our surrounding community.
- A network of experienced SENDCos to support you settle into your role.

We require someone who:

- Has a passion for teaching and learning that is seen through high-quality, creative classroom teaching and pupil engagement.
- Leads by example, inspiring others with their high expectations, and a tangible belief that all children can meet their full potential.
- Is an advocate of positive behaviour management and understands the value of building relationships with all stakeholders.
- Experience of working with children with Special Needs and Skilful in working with pupils with a range of different abilities and needs
- Thorough knowledge of the SEND Code of Practice
- The ability to lead staff in developing their knowledge and expertise in working with SEND children
- Thrives as part of a team, with excellent communication skills, emotional intelligence and a good sense of humor.
- Is willing to uphold our Catholic ethos and be an example of God's love in our school and our community.

We would love to invite you to visit our school prior to your application. To arrange an appointment, please call the school office on 01482 326610

St Cuthbert's Roman Catholic Academy Trust is committed to safeguarding and promoting the welfare of all its children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

Before making your application please note: In line with the "Keeping Children Safe in Education 2022" as part of the safer recruiting requirements, an online and social media search will be conducted as part of our safer recruitment processes. This will be conducted by Human Resources and will only be undertaken if the (your) application is to be shortlisted. The aim of the search is to specifically check the candidate's (your) suitability for the job, and that there is nothing evident that would undermine that. **By proceeding with your application, the applicant (you) is agreeing for the search to be undertaken.**

We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.

The application pack can be downloaded from St Cuthbert's Multi Academy Trust website <https://www.scr.cat.org/vacancies> and completed applications returned by email to admin@stchull.org

Closing date: Friday 23rd February 2024 9am

Shortlisting: Friday 23rd February

Interviews: Monday 26th February 2024