

**Person Specification**

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| **Job Title**: Class Teacher | **Salary**: MPS / UPS  | **Location**: Rockwood Academy |

The Personnel Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

All posts will be subject to a DBS clearance at Enhanced level.

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications*** Degree or equivalent
* Masters in a relevant subject area
* Qualified teacher status
* Evidence of and commitment to continuing professional development
 | XXX | X |
| **Experience, Knowledge, Skills /Competencies*** Successful school teaching experience with experience of teaching across the age and ability range
* Experience of working in a challenging urban context
* Well-developed subject knowledge
* Knowledge and understanding of the theory and practice of effective teaching and learning
* Knowledge and understanding of key policies in particular: health and safety, child protection, SEN and their implementation in schools
* In depth knowledge of best practice in teaching and learning, including the use of the latest technologies, to support student learning
* Plan, prepare and deliver stimulating and engaging lessons, which make effective use of cross curricular links and teach children how to learn
* Assess and record the progress of pupils’ learning to inform next steps and monitor progress
* Teach using an increasingly wide range of teaching strategies to meet differing learning needs and abilities
* Successfully deploy a wide range of effective behaviour management strategies
 | XXXXXXXX | XX |
| * Communicate effectively both verbally and in writing, to a range of audiences
* Make effective use of ICT across the curriculum when teaching and planning
 | XX |  |
| **Teaching*** Teaching judgements that are consistently ‘Good’ or better
 | X |  |
| **Personal Attributes*** Resilience, the ability to work under pressure and be able to meet deadlines
* Ability to think strategically, creatively and to prioritise
* Excellent communication skills (including written, oral and presentation skills)
* Excellent interpersonal skills
* A commitment to Core Education Trust vision, values, aims and the objectives of its academies programme
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