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**Person Specification Senior Science Technician**

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|  | **Essential** | **Desirable** |
| **Educational Attainment**Degree in science or closely related subjectSpecific science technician training | Yes | Yes |
| **Knowledge and Experience**Experience of working in a laboratory Experience of co-ordinating the use of practical resources and facilitiesExperience of line managing within a laboratory environmentExtensive knowledge of health and safety within a laboratory environmentWorking knowledge of budgetsExperience of working in a school science department | YesYesYesYesYes | Yes |
| **Skills and Abilities**Excellent organisational and administrative skillsWillingness to be an effective and supportive member of a small teamExcellent communication skills and ease in dealing with colleagues and pupilsAttention to detail and accuracyHighly effective communicator both verbal and writtenAbility to prioritiseExceptional team working skillsAbility to support colleagues | YesYesYesYesYesYesYesYes |  |
| **Personal Qualities and Interests**Practical and pragmaticAbility to stay calm under pressureFlexible as some additional hours/days may be required during busy periods, with a small number of days outside of term-timeMotivation and interest in science and educationEnthusiasm and driveReliableSelf-reliance and self-motivationEmpathyKindness | YesYesYesYesYesYesYesYesYes |  |