

Person Specification – Early Years Practitioner (based in the Infant Department)

(To be read in conjunction with the job description).

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

	Essential These are qualities without which the applicant could not be appointed	Desirable These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	Method of Assessment
Qualifications	<ul style="list-style-type: none"> NVQ Level 3 as a minimum. 		Production of the applicant's certificates at interview
Experience	<ul style="list-style-type: none"> A well qualified Early Years Practitioner with early years' experience. 		Contents of the Application Form Interview Professional references
Skills	<ul style="list-style-type: none"> Able to plan activities in line with EYFS requirements Confident in completing reports and observations, ensuring Health & Safety requirements are met. 		Contents of the Application Form Interview Professional references
Knowledge	<ul style="list-style-type: none"> Regulatory requirements of EYFS 		Contents of the Application Form Interview Professional references
Personal competencies and qualities	<ul style="list-style-type: none"> Motivation to work with children and young people Ability to form and maintain appropriate relationships and personal boundaries with children and young people Emotional resilience in working with challenging behaviours 	<ul style="list-style-type: none"> Willingness to help with extra curricular activities 	Contents of the Application Form Interview Professional references