GORDONSTOUN
Broader experiences, broader minds

SWIMMING COACH
JOB DESCRIPTION

JOB PURPOSE

Swimming has a key role in both the Gordonstoun Curriculum and Broader Curriculum and is very much seen as an essential life skill that our students should have. Swimming is available to our youngest students in year 2, right through to our year 13 students. Whether it be learning to swim or competing at an elite level, Gordonstoun aims to cater for all and provide opportunities for progression. The Swimming Coach is the central role in coordinating the swimming programme in partnership with the Sport and Activities Coordinator, both for the senior and junior schools. The post-holder must be a qualified Swim Teacher/Swim Coach and hold a Royal Life Saving Society Qualification (RLSS) and National Pool Lifeguard Qualification (NPLQ).

AREAS OF RESPONSIBILITY
Sports Coaching – The Swimming Coach will:

➢ Coach swimming and other activities in both Senior and Junior Schools
➢ Supervise teams in both home and away fixtures
➢ Create a programme of early morning and evening swimming sessions, in alignment with the overarching programme of sport and exercise devised by the Sport and Activities Coordinator.
➢ Create and monitor strength and conditioning training to further the progress of our elite athletes.
➢ Undertake role in the Pool Lifeguard Service, delivering NPLQ qualifications to students assisting with the running of the service.
➢ Assist with health & safety requirements of the pool and plant pool operation (training will be provided)

PE Classroom Programme – The Swimming Coach will:

➢ Assist with the provision of core PE lessons
➢ Assist with the cover of lessons for absent staff
➢ Invigilate examinations as required
➢ Possibly be involved in examinable class teaching if a PCGE or other teaching qualification is held (with the Teacher Job Description applying).

Administration – The Swimming Coach will:

➢ Be involved in the administration of matches – hosting etc
➢ Be involved in the operation of the Sports Centre at certain times
➢ Attend meetings held for Sports Coaches

Extent of Responsibilities/Workload - On a regular basis the Swimming Coach will:

➢ Provide activities in the afternoons for both the Junior and Senior Schools, Monday to Friday and Senior School activities on Saturday
➢ Take evening activities in the Sports centre on three evenings per week, Monday to Friday
➢ Provide early morning swim opportunities
➢ Be on the Duty Sports Coach rota in the evenings.
➢ Occasionally be involved in sports based activities, including inter-house sporting events on Sundays
➢ Be on a rota for covering the Sports Centre during Leave-out Weekends
➢ Assist with PE lessons in the academic timetable each week, where required
➢ Assist to a reasonable degree with lesson cover and invigilation
➢ Manage the Lifeguard budget
➢ Manage the Lifeguard shifts and rotas including all new Lifeguards are trained in line with PSOP and manual handling of equipment
➢ Maintain all resources for the pool including pool and swim equipment and first aid kits

Pastoral and General Duties – The Sports Coach will:

➢ If the post holder is sufficiently experienced, they may be attached to one of the Board Houses as a Tutor, with the expectation of spending one evening per week in the House
➢ Assist with staff duties, being assigned to the various duty teams
➢ Attend chapel at least twice a week
➢ Attend full Staff Meetings in the Senior School
➢ Attend major School functions
➢ All other reasonable duties as directed

Accommodation

➢ A room or flat may be suitable for single accommodation at a nominal charge.
➢ This will have to be vacated within three days at the end of the Summer Term, to allow Summer school to use the building.
➢ All meals are provided free of charge in the School refectory during term time.

Salary and Terms

The post is available to start now until the end of the Summer Term with the potential to extend beyond depending on the skills and experience of the post holder. The salary is paid monthly at a fixed rate for the year.