



Person Specification

		Essential	Desirable	Where Measured
Knowledge and special aptitudes	Ability to drive forward the agenda of high standards across the college	✓		A/I/R
	Excellent use of data to improve standards	✓		
	Excellent strategies for discipline	✓		
	Excellent numeracy skills	✓		
Experience	Contributing to the effective raising of standards	✓		A/I
	Use of technology to improve systems that raise student achievement	✓		
	Effective line management of other staff		✓	
Professional Development	Evidence of relevant further professional development		✓	A/I/R
Qualifications	QTS (Secondary age range)	✓		A
	Honours Degree	✓		
Personal qualities, skills	Build and maintain effective relationships through effective interpersonal skills	✓		A/I/R



		Essential	Desirable	Where Measured
and characteristics	Excellent communication skills	✓		
	An ability to fulfil all spoken aspects of the role with confidence through the medium of English	✓		
	Outstanding references	✓		
	Inspire, challenge, motivate and empower others	✓		
	A commitment to the wider life of the school and its community development	✓		
	Develop effective teamwork and be able to contribute effectively to a range of teams	✓		

A: Application Form

I: Interview

R: References