

PERSON SPECIFICATION – DT Technician (focused on Food and Nutrition)

Ap – Application Form

SP – Selection Process

Ref – Reference

SPECIFICATION	ESSENTIAL/ DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS		
Relevant qualifications that help demonstrate evidence towards the above	D	Ap
First Aid Qualification, or the willingness to undertake First Aid training	D	Ap
EXPERIENCE		
Experience working in a similar practical environment	E	Ap / Sp
Experience working with students of relevant age	D	Ap / Sp
SKILLS		
The ability to work effectively both as part of a team and also independently.	E	Ap/Sp
The ability to use their own initiative to solve problems	E	Ap/Sp
Flexibility and adaptability	E	Sp
The ability to work collaboratively and supportively with colleagues within the school	E	Ap/Sp
The ability to manage commitments and deadlines	E	Sp / Ref
A sense of humour, a 'can do' attitude	E	Sp / Ref
Honest, trustworthy, reliable and punctual	E	Sp / Ref
The ability to prioritize and meet deadlines, multi-task and recall information and facts with good attention to detail	E	Sp / Ref
Proactive approach	E	Sp / Ref
Excellent organizational skills – methodical and systematic in organising all workloads and individual tasks	E	Sp / Ref
Good judgment, be able to show initiative/common sense with the ability to be self-critical	E	Sp / Ref

To be able to meet Health and Safety requirements and guidelines. Up to date health and safety training in food safety and preparation.	D	Sp / Ref
Full working knowledge of relevant polices/codes of practice/legislation	D	Sp / Ref
Appreciates the significance of safeguarding and interprets this for all individual children and young people whatever their circumstances	E	Sp / Ref
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	E	Sp / Ref
SAFEGUARDING		
Shows a personal commitment to safeguarding and promoting the welfare and rights of young people	E	Sp
Appreciates the significance of safeguarding and interprets this for all individual children and young people whatever their circumstances	E	Sp
Can demonstrate an ability to contribute towards a safe environment	E	Sp

Enthusiasm, drive and a love for the job	AF, SP & Ref
Committed to high standards of customer service and evidence of a 'can-do' approach	Sp
Ability to form and maintain appropriate relationships and personal boundaries with children	Sp
Committed to equality and diversity	Sp
Committed to own continuing professional development	Sp
Clear vision and an innovative approach	AF, SP & Ref
A passion for ensuring all aspects of school life demonstrate integrity and respect	SP & Ref
Commitment to a high profile presence in and around the school	Sp
Ability to foster an open culture where all are valued and treated fairly	AF, SP & Ref
Resilience	SP & Ref
Excellent communication skills, both verbal and written	SP
Ability to organise, plan and prioritise time effectively	SP
Ability to act decisively	SP
Willingness to challenge others to produce positive outcomes	SP
Flexibility, adaptability and creativity	SP

This school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Successful applicants will be subject to enhanced DBS checks, qualifications and experience checks and satisfactory references.

We are not looking for the impossible! If you think you have at least some of these desirable attributes, we would very much like to hear from you.