

PERSON SPECIFICATION

Teaching Assistant

	Essential	Desirable	Measurement
Qualifications & Experience	Level 3 NVQ Hold GCSE Grade C or above in		Application form Interview
	English and Maths or equivalent		Certification
Skills & Competencies	Able to establish good working relationships with staff, pupil's parents and outside agencies Up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, young people	Confident at using IT	Application form Interview
Personal Attributes	Organised Confident Team player Responsible Enthusiastic Good time management "can-do" attitude	To be an active member of the staff room Lively and creative personality, with a sense of humour	Application form Interview
Other Requirements			

N.B. Measurement may include application form, interview(s), documentary evidence and testing / observation.