

Teacher

The Dixons Difference is our relentless focus on student achievement, led by highly committed and professional staff. By creating a can-do, independent culture with an emphasis on self-discipline, we prepare our learners for future success in an ever-changing world. Our Academies put students at their heart and work in close partnership with parents. We value diversity and cultivate happy schools, based on strong relationships, mutual respect, integrity and honesty.

The successful candidate will be required to:

- Be committed to the Academy ethos of high expectations and the vision of outstanding progress for all
- Have a growth mind set and willingness to continually improve as a practitioner
- Plan lessons which engage all students, inspiring a love of learning
- Use data to track and monitor student progress and plan intervention within and outside lessons as necessary in order to secure excellent outcomes
- Contribute to the planning and preparation of differentiated schemes of work which include appropriate and timely assessment
- Take a genuine interest in student well-being
- Meet the Academy expectations of setting work, marking and feedback
- Participate in teaching within some cross-curricular initiatives as and when necessary
- Ensure appropriate use of technology to enhance learning
- Provide an appropriate standard of visual display in classrooms and corridors to enhance teaching and learning
- Attend departmental meetings and contribute in a positive way
- Undertake the role of Form Tutor, with the associated responsibilities, responsible to the relevant Head of Year
- Contribute actively to the life of the Academy
- Participate in the established programme of residential visits and extracurricular offering
- Perform in line with career expectations (see Appraisal and Pay Policy)
- Undertake any other duties as requested by the Principal

The following attributes will be sought:

- Enthusiasm, drive, determination
- A genuine commitment to student learning and a positive approach to all aspects of work
- A willingness to take on responsibility
- Ability to promote sound discipline both in and out of the classroom built on positive and professional relationships
- The ability to co-operate with other members of the department and to become a member of the team
- A neat and smart appearance
- Good communication skills with colleagues, students and parents
- A genuine interest in students and a caring, sensitive attitude to them
- A good sense of humour and the ability to keep calm under pressure
- A commitment to making a difference
- Willingness to respond positively to change
- Displays commitment to the protection and safeguarding of children

This Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are subject to a satisfactory Disclosure & Barring Service (DBS) check.