



ATHENA
LEARNING TRUST

SEND

Team Leader

Applicant Pack

Closing date:

16th October 2023

Interview date:

18th October 2023



Join Athena - Inspiring World-Class Education Together!

At Athena, we are a passionate and forward-looking educational organisation committed to providing world-class education and helping individuals **lead great lives**. Our core values of "**dream big, take responsibility, and be kind**" guide our mission to create a supportive and inclusive learning environment where everyone can excel and grow.

Job Title:	SEND Team Leader
School Base:	Atlantic Academy
Closing Date:	16th October
Interview Date:	28th October
Vacancy Start Date:	From November 23
Contract Type:	Permanent
Salary:	£11.88 - £13.17 ph

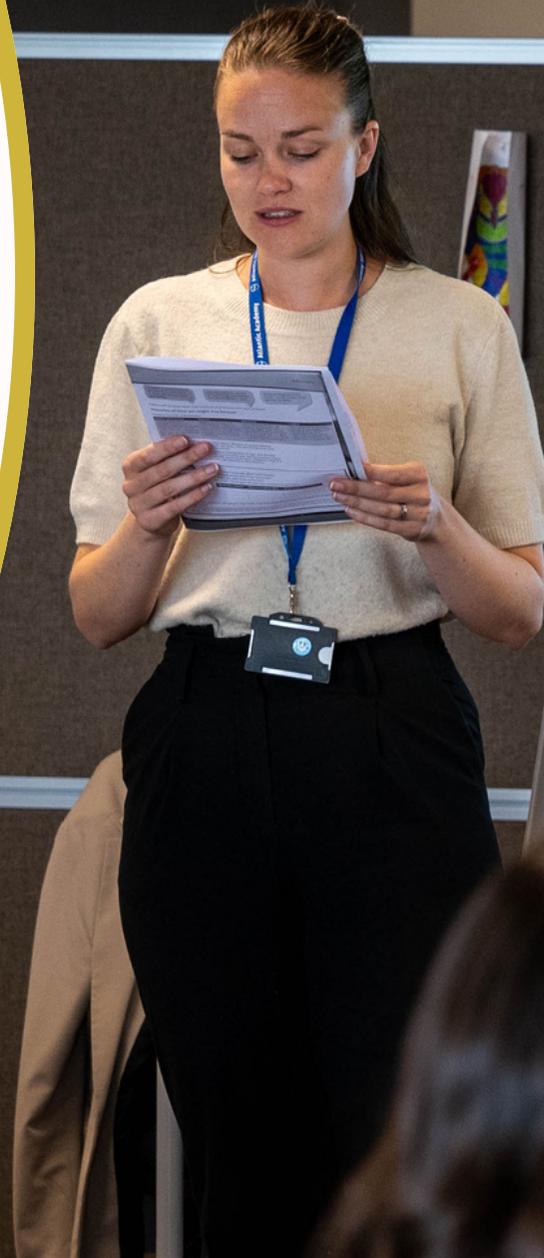


Being an Athenian

At Athena, we believe in the power of education to transform lives and shape a brighter future. We are dedicated to fostering a strong sense of community, where students, educators, and parents collaborate to achieve academic excellence and personal growth. Our commitment to "**dream big, take responsibility, and be kind**" underpins everything we do, inspiring our students to aim high, take ownership of their learning, and treat each other with respect and compassion.

We are inspired by wisdom, creativity and learning. Determined to create a world where all children get to go to great schools, our mission is to provide the knowledge and education to bring opportunities, choices and freedom.

If you want to be part of an inspirational team of big thinkers who will support you to develop your full potential and value your knowledge, passion, wellbeing and commitment, it sounds like you could be on your way to joining us and becoming an Athenian.



Task 1: Wh

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- Write in full sent
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What makes Athena different

Our Commitment to you

We recognise that all of our people have a role to play in ensuring our students have access to world-class education and so each one is valued. We are committed to creating an inclusive and supportive work environment that promotes both personal and professional growth. We put staff wellbeing first and here are some of the benefits and perks you can enjoy as a member of our team:

Impact: positive outcomes for our students

Leaders: we see everyone as a school leader

Wellbeing: ensuring your time off is for you

Generous pension: the local government pension scheme

Employee Wellbeing Initiatives: support your physical, mental, and emotional health

Car Schemes: car schemes that cater to your commuting needs

Perkbox: discounts, benefits, and rewards to enhance your lifestyle

Join us on this journey to inspire greatness in ourselves and others. Together, we can create a brighter future and make a lasting difference in the lives of our students and the communities we serve.

People

passionate about making a difference in the lives of each other and our students

Development

investing in our employee's growth and development

No burn out

cut low-impact workload and champion staff wellbeing

Support

valuing our employee time and impact by investing it well and providing wrap around support

Flexibility

flexible working to promote work-life balance where possible



Role Summary

To work closely with SEND Coordinator to support the academic progress and personal development of students with SEND.

What you will be doing

Build Knowledge

- Support the performance and development of your team to ensure world class education is maintained
- Remain up to date on SEND initiatives, practices and support for students and ensuring this is trained and communicated to the wider team to enhance knowledge and practice

Build Trust

- Support students with transitions
- Build effective and meaningful relationships with agencies, professionals and colleagues to support the development and implementation of world class practices
- To work closely with students and parents/carers to monitor student progress, celebrate achievements and sensitively support development

Prioritisation

- Effectively resource and timetable the Learning Support Team (LSA)

Clarity and Energy

- Effectively communicate with multiple stakeholders including team, students, parents, outside professionals and senior leaders to ensure the delivery of best practice
- Successfully implement Access, Plan, Do, Review (APDR)
- Advocate for students and promote success and independence
- Clear documentation and record keeping

Follow Up

- Deliver effective and supportive line management including appraisals and training
- Work closely with the SEND Coordinator to review provision, progress and attainment

How you will be doing it

Dream Big

- Deliver value opportunities for world class education for all students

Take Responsibility

- To maintain confidentiality of information acquired in the course of undertaking duties for the department.
- Ensure Health and Safety and Safeguarding are at the centre of your approach.
- Take accountability for your own development and aspire to deliver the very best practice across all areas of your role.

Be Kind

- To encourage acceptance and inclusion of all students.
- Support positive strategies for promoting equality and for challenging racial and other prejudice.





Qualifications

Essential

- GCSEs grade C or above (or equivalent) in Maths and English

Desirable

- Level 7 Assessment qualification for access arrangements

Experience

Essential

- Relevant experience supporting young people
- Good listening and communication skills
- Competent use of IT equipment and systems
- Motivated to support students to achieve
- Able to work to clear deadlines

Desirable

- *Experience using the APDR model*
- *Supervision experience*

How to Apply

If you are passionate about our values and dedicated to making a meaningful impact on education, we invite you to apply. **Please complete the application form on My New Term** and tell us about how you connect with our values of "**dream big, take responsibility, and be kind**" and what you feel you can contribute to our team and our goal to deliver world class education.

Athena Learning Trust is committed to **safeguarding** and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All posts are subject to Enhanced DBS clearance and appropriate pre-employment checks.

We reserve the right to close this advert and interview and appoint earlier than the advertised closing date should there be a good response to the advert, so early applications are advised.

Apply now

and experience the difference in a rewarding and meaningful career in education.