

Job title	Teacher of Music
Purpose	<p>The Music teacher will promote a love of learning and stimulate intellectual curiosity amongst pupils at Derby Grammar School through inspirational teaching and guidance, ensuring each pupil is supported to achieve his or her potential.</p> <p>The successful candidate will be expected to teach Music at Key Stages 1-3, with opportunities to teach at Key Stages 4-5.</p> <p>Music plays a very important part in the life of the school and the successful applicant will have the opportunity to contribute to this further. He/she will share in the School's aims and ambitions, and make a positive contribution to the wider life and ethos of the School.</p>
Responsible to	Head of Music, Head of Primary, Assistant Head - Academic, Head
Safeguarding	Every member of staff has a responsibility to be proactive in promoting and safeguarding the welfare of all pupils in line with School policies and procedures.
Full time / part time	Part time 0.5
Salary	Competitive

Specific Responsibilities

Departmental planning

- To assist in the development of appropriate specifications, resources, schemes of work, marking policies and teaching strategies.
- Be familiar with departmental aims and objectives and share, where required, in departmental administration and policy making.
- Collaborate and contribute positively to School and departmental initiatives, implementing new ideas and working as a team member to ensure a high quality of teaching and learning.

Teaching, assessment and reporting

- Plan, prepare and deliver lessons in line with the departmental scheme of work and external examination specifications.
- Set and instil high expectations across the subject at all levels.
- Assess, record and report on pupil attainment, learning and progress, working to Departmental deadlines. Keeping a record of marks and assessments and using this information to inform teaching and learning, adapting methods as required to respond to the strengths and needs of all pupils.
- Set and mark classwork and homework regularly in accordance with Departmental and School policies.

- Support the invigilation, supervision, marking and moderation of examinations and coursework or controlled assessment as required.
- Prepare for and attend Parents' Evenings and other parent-teacher events as required, maintaining constructive and developmental dialogue with pupils and families.
- Provide guidance and advice to pupils regarding GCSE, A Level, Higher Education and career choices as appropriate.

Professional development

- Keep abreast of developments nationally in your subject area.
- Participate as required in the School's appraisal system.
- Regularly review your methods of teaching and programmes of work.
- Engage in professional development by attending relevant courses and meetings as agreed with your Head of Department.

General responsibilities

- Maintain good order and discipline among pupils and safeguard their health and safety both at School and on organised events outside school.
- Maintain appropriate records and provide relevant, accurate and up to date information for registers and information management systems.
- Support and contribute to wider co-curricular activities in the School.
- Carry out cover and duties in accordance with published rotas.
- Attend staff meetings relevant to the curriculum, administration or organisation of the School, including pastoral arrangements, making a full contribution as required.
- Attend and participate in, as required, general School functions, assemblies, meetings, social and cultural events, including those held out of school hours during term time.
- Liaise and promote positive relationships with parents/carers and outside agencies regarding pupil progress and welfare issues.
- Promote the general progress and wellbeing of individual pupils and of any class or group assigned to you, including the monitoring of the personal and social needs of pupils and taking action where required.
- Assist in the promotion of the School's reputation and in marketing activities, including attendance at open events.
- Participating in administrative and organisational tasks related to duties as described above, including the management or supervision of persons providing support for the teachers in School.
- Carry out any additional task reasonably requested by the Head or Head of Department.

Person specification

Qualifications	Essential	Desirable
Degree in Music, or equivalent	X	
A teaching qualification <i>(For NQT applicants we will support you to achieve QTS)</i>		X
Experience and Knowledge		
Experience of teaching Music at KS3-5		X
Proven track record of delivering strong progress outcomes		X
Knowledge of how pupils learn and are motivated in order to provide for the individual needs of all pupils.	X	
Skills and abilities		
Good piano skills		X
Ability to direct ensembles in a curricular and co-curricular context, including choirs and bands.	X	
Ability to deliver outstanding lessons and inspire pupils to achieve their best	X	
High standard of written and verbal communication in the classroom.	X	
Ability to establish and maintain relationships with staff and work as part of a team.	X	
The ability to meet deadlines.	X	
The ability to teach the subject effectively across all age and ability ranges.	X	
A willingness to contribute to subject, department and whole school developments.	X	
Ability to use ICT to support planning, delivery and reporting.	X	
Personal qualities, values and behaviours		
A passion for your subject and a high level of subject knowledge	X	
A strong work ethic and high levels of personal organisation	X	
Confident and clear communicator	X	
High energy and interpersonal skills	X	
Integrity, optimism and resilience	X	
A 'can do' and 'will do' attitude	X	
Personally credible, immaculately presented and able to represent the School to parents, carers and external agencies.	X	