



APPLICATION PACK

ACADEMY:	Great Sankey High School
ROLE:	Performing Arts Technician
SALARY:	FTE £24,702 - £27,334 Actual salary £20,611 - £22,807
GRADE:	Grade 5, Pt 8-14

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MESSAGE FROM THE TRUST

Dear Applicant,

We are delighted that you are considering applying for a role at Great Sankey High School, part of Omega Multi-Academy Trust. Your interest comes at an important and exciting time in the development of the trust and the implementation of our new three-year strategic plan. Our mission and aims sit at the heart of our strategy; to provide the best school experience possible for every child, and to be the best employer we can be.

Formed in 2018, Omega Multi-Academy Trust is a cross-phase group of six schools serving the metropolitan Borough of Warrington and the City of Liverpool. Our schools are firmly rooted in their communities and respond to their needs with local understanding and knowledge, retaining their unique identities. We strongly believe in the power of genuine collaboration and school-to-school support, so as a trust, we exploit every opportunity that arises to embrace the sharing of best practice, celebrating our many strengths whilst learning together from our mistakes.

We pride ourselves on nurturing a culture of inspiring education which emphasises the knowledge, skills and experiences that will enable pupils to be resilient and aspirational. We invest in our staff and embed innovative, high-quality teaching and learning into our curriculum whilst keeping the best interests of our students at the heart of everything we do.

In my role as Chief Executive Officer, it is a privilege to witness the drive and determination of our staff who have welcomed our new strategic vision so enthusiastically. The strategic plan, as well as having a necessary focus on school improvement as standard, includes a focus on you, the people who help and support our children and young people to stay safe and thrive.

If we are successful in our mission, we will have ensured our schools provide:

- World-class teaching that promotes exceptional learning.
- Bespoke pastoral care that nurtures our students' aspirations.
- Inspiring learning environments, where our students can make mistakes and overcome them to become the best version of themselves.
- Industry-leading professional development for all colleagues, investing in our teams to support them in fulfilling their personal and professional ambitions.

The hard work is paying off and whilst we know our work is far from complete, we are proud to have reached some key milestones. In recent months we have achieved:

- Extremely positive outcome from Ofsted's recent Summary Evaluation of our Trust, commenting on our rigorous approach to staff development, our development of leaders and our strong commitment to staff wellbeing. Inspectors commented that our offer makes Omega Multi-Academy Trust an attractive employer.
- Strong outcomes in each of our schools Ofsted Inspections.
- Strong outcomes in Early Years, Key Stage 1 and Key Stage 2.
- Strong or improving outcomes in both Post-16 and GCSE examination cohorts at our two Secondary Schools.

Our dedicated staff and committed team of Trustees and Governors are relentless in their aim of creating truly world-class schools. Our Headteachers are empowered to create schools that reflect the communities they serve, yet we encourage our schools to be externally focused, obsessive in their quest to learn from the very best, never leaving opportunities for improvement to chance. We see vacancies such as this as an opportunity to attract new talent, bringing the best practice into our trust. By joining us, you become a crucial part of the team that will deliver our vision. Together, we will transform lives.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'C Wilcocks'.

Mr Christian Wilcocks
CEO Omega Multi-Academy Trust

MESSAGE FROM CHAIR OF TRUSTEES

Thank you very much for your interest in the post at Great Sankey High School. This post is an exciting opportunity to work in a wonderful secondary school.

As a trust, we believe passionately in the power of genuine school-to-school support and are always seeking ways to add value through working collaboratively; providing opportunities for pupils and staff over and above that which an individual school can provide.

The vision of Omega Multi-Academy Trust is to provide the best school experience possible for every child and to be the best employer we can be. We believe that education, at every stage of the pupil journey, is about the development and nurture of the whole child. We aspire for all our students and young people to become confident, happy and caring individuals who achieve personal success and develop a love of learning and of life.

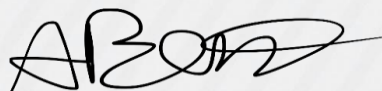
We are looking for colleagues who can lead by example, holding and articulating the Trust's vision and values and focusing on providing an excellent education for our pupils.

Thank you again for your interest in Great Sankey High School and Omega Multi-Academy Trust and I hope that the information contained within this pack provides information to help you to decide if you have the right qualities, skills and experience to apply for this exciting position.

Yours faithfully,



Andrew Bent
Chair of Trustees

A handwritten signature in black ink, appearing to read 'A Bent', written in a cursive style.

MESSAGE FROM THE HEADTEACHER

I am delighted to share this amazing opportunity at Great Sankey High School, as we seek to recruit a talented and aspirational professional to join our team.

I am proud to be the Headteacher of the school and I will lead the Great Sankey learning community to be an employer of choice who provides excellent teaching and learning with passion and purpose, based on our ten core values, devised with our students. Our mission is for everyone in our school to be happy and inspired by their school experience and for our staff this means working in a warm, welcoming and purposeful environment. This position is key in helping us to empower students to harness their own creativity, to raise their aspirations and to achieve their potential.



Great Sankey High School was judged as 'Good' overall by Ofsted in our most recent inspection in March 2023. We aim to continue a journey of improvement and transformation and I am determined to provide an exceptional quality of education and culture for all students, with the ambition that all will excel both academically and as aspirational and inspirational young people. There is no better time to join us, as a colleague, a leader or a student.

Our philosophy is grounded equally in securing the highest professional standards and supporting and caring for all professionals. Great Sankey High School is a founder member of the Omega Multi- Academy Trust and all staff benefit from exceptional networks and opportunities. A broad and varied professional development package is available, driven by the latest educational research with a focus on the development of all professionals at each career stage. Colleagues who train with us, grow with us and progress with us.

The school is situated close to local transport links and is easily accessible from areas in the North-West. Our school has been oversubscribed for a number of years and now boasts over 2100 students across Key Stages 3, 4 & 5 with our school-based sixth-form, Barrow Hall College. Students and staff are incredibly proud of their school and are determined to work together to secure further improvements and achievements.

Great Sankey High School benefits from increasingly impressive facilities and ongoing projects. The school has seen significant investment in a building and refurbishment programme, resulting in a range of new specialist science classrooms and new sports accommodation.

So, if you are eager to join a forward-thinking organisation committed to securing the highest educational, professional and personal standards, are keen to learn, develop and work with colleagues, students, parents and the community and are passionate about transforming student lives and the opportunities provided to our communities then we would be delighted to hear from you.

Yours faithfully,

A handwritten signature in black ink, which appears to read 'Gary Evans'. The signature is written in a cursive, flowing style.

Mr Gary Evans
Headteacher

JOB DESCRIPTION

Academy:	Great Sankey High School
Job Title:	Performing Arts Technician
Grade:	Grade 5, Pt 8-14
Accountable to:	Head of Performing Arts
Contract type:	Permanent
	Term Time only (Flexibility will be required for late night performance – additional hours worked can be claimed as overtime)
Closing date:	14 th December 2023

The post holder will support and assist teaching staff in the delivery of the curriculum and extra curricular offer within the Performing Arts Faculty. The Performing Arts Technician will ensure the effective operation and maintenance of audio and lighting systems during live events, concerts, other performances, productions and music & drama examinations. They will collaborate with event organisers, performers and other technical staff to create an immersive and high quality auditory and visual experience for audiences. They will be responsible for the servicing, maintenance and mandatory compliance of sound, lights and music technology equipment used, proactively promoting Health & Safety on a day-to-day basis and aiding in providing a safe learning environment.

PRINCIPAL RESPONSIBILITIES

- Carry out any duties as part of the Performing Arts faculty with full regard to the Schools Health & Safety policy.
- Install, set up and test audio and lighting equipment prior to events (including examinations) to ensure optimal performance. Troubleshoot technical issues and make/ facilitate necessary repairs or adjustments.
- Operate mixing consoles to achieve balanced and high-quality sound. Set up microphones, speakers, amplifiers and other audio equipment. Monitor sound levels during events and examinations, thus ensuring clarity and preventing distortion.
- Design and implement lighting plans for various events. Operate lighting consoles, rig lighting and sound equipment, to create dynamic and visually appealing effects.

- Ability to work at heights with willingness to attend training adhering to all Health and Safety protocols.
- Work closely with event organisers, performers, maintenance and other technical staff to understand their requirements and preferences. Participate in pre-event meetings and technical rehearsals.
- Quickly and effectively troubleshoot technical issues during live events, providing on the spot solutions to ensure uninterrupted audio and lighting services.
- Stay updated on the latest advancements in audio and lighting technology. Support staff in their learning of technical equipment. Attend training sessions to enhance technical skills and knowledge. Support the Head of Faculty in development of existing systems.
- Through liaison with the Head of Performing Arts and 2nd in Performing Arts, order materials and equipment for the Performing Arts Faculty (this includes all orders for the music and drama curriculum). Set up and operate systems of stock control including:
 - Selection of new items of equipment. Recommend specifications where appropriate.
 - Investigate sources of supply for materials and equipment.
 - Set up and maintain a bank of purchasing information.
 - Co-ordinate faculty orders, including processing.
 - Receive deliveries. Check invoices.
 - Maintain stock levels and stock records.
 - Assist with set design and construction.
- Ensure that all music and drama rooms, practice rooms, music instrumental cupboard, Barrow Hall Theatre and Barrow Hall College Theatre are prepared, ready for use and general maintenance including general tidiness.
- Ensure that prior to lessons the necessary materials and equipment has been prepared to staff requirements. Book rooms where necessary and maintain the rota for the displacement of the school and college theatres.
- Assist the Head of Faculty to source quotations from suppliers to ensure the best quality and service.
- Under the direction of the teaching staff, supervise learners to aid in their education. Enable access to learning for all students, assist in classroom management and behavioural support. Guide and provide technical support to students and staff with practical work on an individual and team situation.
- Where individual learners are working below their target levels provide assistance.
- Assist with the displaying of learner's work.

- Carry out routine safety checks in relation to manufacturer's guidelines.
- Complete risk assessments pertinent to the operational running of the Performing Arts Faculty and events.
- Escort and monitor external contractors while onsite. Check /sign off quality of workmanship, ensuring the school's Health & Safety and safeguarding policies are adhered to at all times.
- Promote and adhere to 'good housekeeping' practices.
- Promote concerts and events.
- Carry out all duties with due regard to confidentiality and data protection regulations.
- The post holder will adhere to the school's safeguarding policy which safeguards and promotes the welfare of children.
- To undertake such additional duties as are reasonably commensurate with the level of this post.

This job description is not necessarily a comprehensive definition of the post and will be subject to modification or amendment at any time after consultation with the post holder. The post-holder will undertake the professional duties of a member of school staff as circumstances may require under the reasonable direction of the Headteacher.



“At Great Sankey High School, I have always been supported to fulfil not only the school ambitions but my own as well. The school is a place where careers are made.

My own personal journey has given me fantastic career progression, which has allowed me to hold several positions of responsibility including KS3 Science Co-ordinator, Aim Higher Co-ordinator, Teaching and Learning Co-ordinator, Specialist Leader of Education, Head of Biology, Head of Science, STEM Leader and after completion of my NPQSL, most recently, Head of the Sixth form provision, Barrow Hall College.

My professional development is testament to Omega MAT’s commitment to staff development which over the years has allowed me to progress in a school where our shared values do mean that we are great in name and greatest together.”

Helen Stones
Assistant Head Teacher-Head of College

PERSON SPECIFICATION

Academy: Great Sankey High School

Job Title: Performing Arts Technician

You should be able to demonstrate that you meet the following criteria which are all essential:

E= Essential D=Desirable

Measured by:

A=Application Form

T=Test/Exercise

P=Presentation

I=Interview

R=Reference

You will be required to safeguard and promote the welfare of children and young people.

Candidates failing to meet any of the essential criteria will automatically be excluded.

The application form must be fully completed and legible. The supporting statement should be clear, concise and related to the specific post. There should be no unexplained gaps in career history.

QUALIFICATIONS		
E	Educated to a good standard in English and Maths	A
D	Relevant Health and Safety Qualifications	A
D	Level 3 qualification involving sound or lighting production (for example music technology, theatre production or equivalent)	A
D	Degree qualification involving sound or lighting production (for example music technology, theatre production or equivalent)	A

KNOWLEDGE/UNDERSTANDING		
E	Have a good understanding of Health & Safety regulations; be able to produce risk assessments relevant to the tasks required for the faculty.	A/I
E	Outline knowledge of relevant legislation	A/I
E	Knowledge of some relevant policies and procedures	A/I
E	Conversant with I.T. based systems e.g. Microsoft office	A/I

SKILLS AND EXPERIENCE

E	Have proven experience in an environment as an audio and lighting technician	A/I
D	Worked within an educational environment	A/I
E	Confidence to lone work, adhering to the regulatory requirements that are associated, or equally as part of a team	A/I
E	Ability to carry out practical tasks using equipment and tools with a considerable level of precision	A/I
E	Be physically fit and able to transport materials and equipment within the department, preparing for lessons to the exact requirements requested by the teaching staff	A/I
E	Confident with the management of maintenance and servicing of sound and lighting equipment	A/I
E	Ability to resolve problems	A/I
E	Assess and complete each duty with full regard to Health & Safety for yourself and all school users	A/I
E	Organise own workload to ensure smooth running within the department using initiative to prioritise teachers requirement	A/I
E	To work within recognised laid down procedures and follow detailed instructions	A/I
E	Able to understand and implement direct instructions issued by the Head of Faculty or Teaching staff	A/I
E	Able to communicate clear and concise information using inter-personal skills	A/I
E	Flexible to adapt to the changing constraints of a school day. Control stock/ asset levels, produce order requisitions	A/I
E	Able to work to tight deadlines, work under pressure and respond to occasional conflicting demands	A/I
E	Self-motivated and able to motivate others, reliable/ proactive/ organised/ hard working.	A/I
E	Willing to undertake any training deemed necessary to perform the duties within PA Faculty and demonstrate duties to other employees, trainees and students	A/I
E	Willing to perform duties offsite at locations linked to the school	A/I

PRE-EMPLOYMENT CHECKS

E	Positive recommendation from all referees, including current employer	R
E	DBS Clearance post appointment	N/A

THE SELECTION PROCESS

HOW TO APPLY:

Thank you for taking time to read and digest our information. If you wish to apply for this post with Omega Multi-Academy Trust then you should:

- If you would like to discuss this role with a member of the Senior Leadership Team please email Jen Lewis at headshipteam@greatsankey.org with your request.
- Download and complete the Omega Multi-Academy Trust application form
- Complete the application form fully, ensuring all details are accurate and all declarations are signed. Please ensure you enclose two professional referees, one being your current employer (with name and email addresses if possible). There must be no unexplained gaps in your career history.
- Ensure you fully complete the relevant skills and experience section of the form, addressing the key characteristics and experiences outlined in the person specification, along with details of the unique contribution that you could make to the future success of Great Sankey High School. CVs cannot be accepted.
- Email completed application forms to recruitment@omegamat.co.uk by the deadline.

PLEASE NOTE THE REQUIREMENT TO ATTACH YOUR APPLICATION FORM AS A SEPARATE DOCUMENT TO YOUR EQUAL OPPORTUNITIES FORM WHEN EMAILING YOUR APPLICATION TO US.

CLOSING DATE: 14th December 2023



“It is a privilege to teach at Great Sankey High School. Since the beginning of my career I have been surrounded by the most supportive colleagues who have always made me feel as part of a family more than a staff body.

Each year I have been provided with the opportunity to develop my practice not only as a subject teacher but also in taking on different opportunities outside the classroom.

The most fulfilling part of my role has been working with the students pastorally, providing them the platform to achieve their absolute best in a safe and supportive environment.“

Ben Evans
Deputy Head of Year 10, Teacher of History and Politics

STAFF WELLBEING & BENEFITS

Omega Multi-Academy Trust is committed to attracting, developing and retaining top talent to achieve high performance across all school communities. Vital to pursuing this aim is the recognition of employees for exceptional performance, behaviour and achievements. Our offer encourages such recognition of individuals and teams through a range of formal and informal methods. We are committed to encouraging positive work environments that promote the physical and mental wellbeing of our staff. The capability, capacity and comfort of our colleagues is a priority for us.

Omega MAT Plus+ is an exclusive suite of benefits that is on offer to every colleague across the Trust. This is a gateway to a huge range of exciting benefits, including an Employee Assistance Programme. There is 24/7 health and wellbeing support available for everyone, as well as fabulous discounts against big brands and many high street stores.



Discounts against big brands and high street stores including supermarkets, holidays, leisure activities, cinemas and restaurants



An offer to purchase home technology and personal electronic devices by spreading the cost and also making savings on your Tax and National Insurance contributions via our salary sacrifice schemes



An offer to purchase a cost effective way to get new cycling equipment and bicycles by spreading the cost and also making savings on your Tax and National Insurance contributions via our salary sacrifice schemes.



An offer to purchase an electric car by spreading the cost and also making savings on your Tax and National Insurance contributions via our salary sacrifice schemes.



Discounted corporate memberships access to 3700 gyms, health clubs and leisure centres across the UK

STAFF WELLBEING & BENEFITS



Online Health
Portal

Access to the Health Assured Health Portal. Containing an online library of wellbeing information, including articles, videos, and self-help guides to provide support on a range of health and advisory issues to aid your physical and mental health.



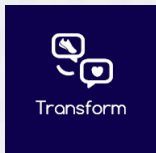
Online GP

Video or phone consultation with a GP at a time that suits you.



Employee
Assistance
Programme

Legal, money advice and personal support and guidance.



Transform

Transform brings together a carefully created suite of wellbeing tools, including hundreds of workout classes, motivational messages, mental health support, healthy recipes, tools for a better night's sleep and stress management techniques.



Free on-site parking at all school locations.



“I completed my teaching training through the School Direct programme at Great Sankey High School and was so happy when I was offered a teaching position after completion. I work in an incredible department with some amazing teachers who are very supportive and who I can always rely on if I need advice and guidance. As an ECT this is so welcome.

As a career changer I wanted a job that makes me happy and teaching at Great Sankey High School does that. It is the relationships I build with the students that is the key to feeling success, the moment a student understands what I am teaching and the pride they have in themselves is amazing.

The continued professional development and ongoing support I receive from the Great Sankey High School and Omega MAT allows me to be the best teacher I can be. I feel like a valued member of staff amongst the students, staff and the wider community.”

Meg Heaton
Teacher of Mathematics



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