



LE RÉGENT

CRANS-MONTANA COLLEGE

Switzerland 

TEACHER OF CHEMISTRY

Appointment to take effect from 1st September 2019



WHO WE ARE

AN INTERNATIONAL BACCALAUREATE (IB) WORLD SCHOOL

Le Régent College is a British international boarding and day IB World School for students aged 4 to 18 in the Swiss Alps town of Crans-Montana. It is governed by four school principles: Courtesy, Compassion, Creativity, and Courage, which students and staff are expected to reflect upon and embrace. The discovery of and respect for others are at the heart of everything we do.



What sets us apart from other international boarding schools?

Our warmth and empathy; the staff's caring and positive attitude towards each child; readiness to give time, attention and nurturing support to every student; the incredible mountain setting and safe haven we live in; the genuine family atmosphere we create; and the conviction that emotional intelligence deserves as much attention as academic intelligence. Through this approach, teachers, tutors, and House Parents establish with each student a special relationship based on mutual trust and on our core values.

THE CURRICULA

From Reception to Year 11, we teach a curriculum designed around our four founding principles and based on the British National Curriculum. It leads to the (I)GCSE and is followed by the IB syllabus in the last two years of secondary school. The IB Diploma Programme is an academically challenging syllabus based on a balance of academic rigour and a skills-based approach to learning. It is best suited for preparing students to meet the challenges of university and life beyond.



Scholarships

Every year, we award scholarships to IB Diploma Programme students who show academic excellence and can contribute strongly to the life of our international community. They are awarded to deserving students on the basis of financial need and are means tested. For more information: <https://www.leregentcollege.com/ibdp-academic-scholarships>

BILINGUAL INFANT SCHOOL

Children aged 4 to 7 are taught a curriculum based on the British National Curriculum in both English and French by teachers whose native tongue is English or French. By the time the pupils are ready to join Year 3 and follow a curriculum taught only in English, they have become bilingual. The focus is language in action through games, songs, and a plethora of activities outdoors as much as possible.



A RICH AND CHALLENGING CO-CURRICULAR PROGRAMME

Our rich co-curricular programme is an important part of the education we offer. It is designed to provide students with opportunities to challenge themselves and experience a wide range of different activities. Amongst them are our iconic Long Expeditions which never fail to leave our students with a lasting sense of accomplishment while building their resilience and character.

Le Régent College is currently the only institution outside of the UK that is recognized as a provider of the John Muir Award. This programme focuses on the respectful discovery of wild places and leads students to appreciate, respect and protect nature and the environment.

INDIVIDUAL SUPPORT

We provide the best possible surroundings and atmosphere for a balanced and happy life that enhances academic progress, personal growth, the development of individual talents, and the discovery of others. Class sizes are small (16 students maximum) and the tutoring system put in place does not leave any room for slacking and falling behind. Highly qualified and passionate, our teachers act as facilitators of learning, helping children develop critical thinking skills and promote self-learning. Students learn to ask questions and are prompted towards finding solutions through exploration. They also benefit from the support of a dedicated tutor who coaches them throughout the school year and are information relays for their parents.

BOARDING LIFE IN THE MOUNTAINS

The special care given to the children's welfare, together with a real family atmosphere, ensure a harmonious and happy life. Looking after the boarders is actually a full-time job for one of the House Parents. In both the Junior School and the Senior School, generous space is dedicated to comfortable and well-appointed common rooms for the children's enjoyment and relaxation. On weekends, a programme rich in sports, cultural activities, and mountain outings is offered. Flexi-boarding is possible on request.



A modern yet cosy environment conducive to a family atmosphere, ensures the harmonious development of each and every child. In addition, the students enjoy the vibrant mountain city of Crans-Montana, a beautiful setting with a magnificent view, the fresh air of the mountain on a sunny plateau at 1,500 meters above sea level, and of course the proximity of the ski slopes and the Crans-sur-Sierre Golf course. Nestled in this wonderful environment, the school offers its students an optimal learning environment and a unique boarding experience.

AREA OF RESPONSIBILITY: CHEMISTRY

IBDP and (I)GCSE Chemistry. The ability to teach a second science to IBDP level would be advantageous.

MAIN PURPOSE OF THE JOB

- To carry out the professional duties of a teacher as circumstances may require and in accordance with the school's policies
- To facilitate learning by establishing a relationship with students and creating an effective learning environment
- To work as part of a departmental team, reviewing and developing the curriculum and producing resources to support learning for the full ability range, and to attend regular departmental meetings
- To assist the Head of Science in meeting the (I)GCSE and IBDP examination syllabus and ensure all students are thoroughly prepared for public examinations
- To foster the appropriate personal skills and qualities which enable the development of the child
- To link students' knowledge to earlier learning and encourage further development, challenging and inspiring their continual learning

TEACHING AND MANAGING PUPIL LEARNING

- Ensure effective teaching of whole classes, groups and individuals so that teaching objectives are met, and the best use is made of teaching time
- Use teaching methods which keep students engaged, including effective questioning and response, clear presentation and good use of resources
- Develop schemes of work and assessment procedures to ensure a consistent approach to teaching and learning with the department
- Set prep in accordance with the prep timetable
- Ensure that lessons take into account the full range of ability of the students in classes taught and make appropriate use of information and support from the Learning Enrichment and/or EAL department
- Monitor the progress of individual students using the school's tracking systems
- Analyse strengths and learning needs and agree learning targets with students and parents
- Provide students with regular and constructive feedback on their progress through discussion and the marking of work
- Set high expectations for students' behaviour, establishing and maintaining a good standard of discipline through well-focused teaching
- Monitor the production of internal assessment in the IBDP
- Advise on revision programmes at exam times
- Send work to students who are absent for long periods of time and support them on return
- Be aware of students with special needs and prepare lessons accordingly

PLANNING AND ASSESSMENT

- Identify clear teaching and learning objectives appropriate to the subject matter and the students
- Set appropriate and demanding expectations for each student's learning, including the setting of clear targets
- Assess how well learning objectives have been achieved and use this assessment for future teaching
- Mark and monitor students' work promptly, providing constructive oral and written feedback, setting targets for their progress
- Write constructive reports that focus firstly on the positive and then on the weaker elements of students' work

MANAGING OWN PERFORMANCE AND DEVELOPMENT

- Understand the need to keep up to date with research and developments in teaching and assessment
- Understand professional responsibility in relation to school policies and practices
- Set a good example for the students that you teach in presentation and personal conduct
- Attend staff INSET as required and liaise with the Director of Studies regarding CPD
- Participate in the school's Professional Development Review system

PASTORAL

- Support students' personal development and address pastoral issues as they arise, involving as appropriate house parents, class teachers, tutors, senior staff, and parents
- Encourage students to participate in extra-curricular activities where appropriate for your subject
- Be a class teacher or tutor as required by the school

OTHER RESPONSIBILITIES

- Attend staff and department meetings and perform supervisory duties as reasonable required
- Attend Parent Teacher meetings as required
- Organise and contribute to the extra-curricular programme of the school, including weekend activities
- Maintain classroom displays as part of the learning environment
- Do an evening duty in the boarding house
- Be a role model of the four school principles
- Help in the promotion of the school in the local area
- Undertake such duties as may be reasonably required, having regard to the terms and spirit of the Contract of Employment.

This job specification is not definitive and is likely to evolve as the post holder develops their particular professional strengths both with the Junior School and the College.

TERMS AND CONDITIONS

- The College has its own salary scale
- Entitlement for staff children to a free day place at Le Régent College
- Meals in school
- Pension scheme