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## Durham School for Girls Doha

*Recruitment pack general.*

*Teachers*



Confidence for Life ثقة للحياة



DurhamQatar



@DurhamQatar



@DurhamQatar



Durham school 1414

Durham School for Girls

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*Confidence for Life*

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**A\* 70%**  
of A-Level results at  
GRADES A\*–B

**141**  
STAFF  
WORKING ACROSS  
BOTH SCHOOLS

**130**  
SPORTS  
TEAMS

**100+**  
CO-CURRICULAR  
activities are offered  
throughout the year

**DURHAM**  
**SCHOOL**



**1:7**  
TOTAL STAFF TO PUPIL RATIO  
nursery staff adhere to regulations set by the EYF5

**27**  
A-Level subjects to choose from

**74**  
TEACHERS



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*Building on 600 years of tradition and education experience, it is with great excitement that Durham School for Girls Doha, joins Durham School UK.*

*Opening September 2019, Durham School for Girls Doha will be the first British All Girls School in Doha. In our second year we have 970 Girls*

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## Distinctively Durham

### Working in Durham.



Vanesa Whay -

#### Principal

All Staff joining our team need to be ready for the challenge of a developing school. However, you will be joining the amazing school family and community, unlike any other. Like Durham UK, the staff will help to create a warm and secure learning environment where dedicated staff support and develop the girls in our school. This I feel is even more relevant in this current climate of COVID19. At Durham School for Girls we aim to really support staff in this transition of being away from home and starting a new life abroad. This is a challenging time for all teachers, and we want to ensure that our staff are ready for their life in Doha.

The school puts a lot of emphasis on being the best we can be. This is for staff and students alike. Welfare, especially during this time, is super important. We have strong programmes to support the staff and the school has a welfare team that arranges events and support for everyone. Living in the school residence ensures that people are never alone, but having individual apartments gives staff the independence to create a home/school balance. Moving to any country is a challenge currently and teaching has changed during this time. However, at Durham we want to continue to adapt to provide the best learning for our girls and develop new skills in our teachers. Durham is working on a blended learning programme and in line with the requirements from the MOE and MOPH. This is constantly changing to ensure we are giving our girls the best learning experience despite the current situation. We are looking forward to a new normal.

DSGD is leading the way in learning. We have joined High Performance Learning and are working to become a World Class School. Also, we are the only school in Qatar offering exciting opportunities for girls to attend college courses and gain credits whilst in Year 12 and 13. Our staff can grow and develop in the Durham environment with CPD opportunities and responsibility.



This is an exciting new time and a chance for Staff to be part of something old with the heritage of Durham UK, and something new with Durham School for Girls. This is a first for Qatar and I am delighted and honoured to lead this project. We hope that by joining the Durham team, you will be part of something very unique and special.

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# The MARK of a Durham School Education

For over 600 years, Durham School has prepared the young of today to be the leaders of tomorrow in the lessons we teach both in and outside the classroom, but more importantly in the values we encourage in every aspect of our daily lives. Moral Integrity, ambition, responsibility, and kindness are the MARK of a Durham School education.

M	A	R	K
<p><b>MORAL INTEGRITY</b></p> <ul style="list-style-type: none"> <li>We demonstrate a desire to do the right thing</li> <li>We act in private as we do in public</li> <li>We have the courage to say and do the right thing</li> <li>We stand firm for what is right</li> <li>We challenge things we think wrong and are open to challenge from others</li> <li>We are accountable for failure as well as success, and do not allocate blame</li> <li>We can be relied upon to do what is right</li> <li>We demonstrate and promote honesty</li> </ul>	<p><b>AMBITION</b></p> <ul style="list-style-type: none"> <li>We achieve our goals by consistently working toward them</li> <li>We go above and beyond the call of duty</li> <li>We aim for the best in 'me and them' and take pride in all we do</li> <li>We seek help and support before giving up and identify lessons in setbacks</li> <li>We encourage all to develop maximum potential and support others to achieve</li> <li>We embrace opportunities, challenge, and seek to develop our skills and talents</li> <li>We identify opportunities for School Development</li> </ul>	<p><b>RESPONSIBILITY</b></p> <ul style="list-style-type: none"> <li>We do what we say we will</li> <li>We are punctual and prompt in all that we do</li> <li>We use our resources responsibly, developing and caring for our environment</li> <li>We act before being asked and consistently deliver on expectations</li> <li>We prepare thoroughly for all tasks</li> <li>We encourage autonomy in all and seek leadership</li> <li>We acknowledge and seek to resolve problems</li> <li>We pioneer better ways of doing things</li> </ul>	<p><b>KINDNESS</b></p> <ul style="list-style-type: none"> <li>We are open and approachable to all</li> <li>We welcome and listen to the opinions of others</li> <li>We look to engage and involve all in the community</li> <li>We attend to newcomers and those needing help, and build relationships actively</li> <li>We are positive in responding to questions</li> <li>We support each other and stand up for fellow colleagues and pupils</li> <li>We acknowledge individual needs within the community</li> <li>We speak positively of the School community</li> </ul>
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## RECRUITING NOW

We are delighted to welcome applications from highly professional dedicated female teachers starting January or August 2021

Competitive Tax-Free Salary with, flights and staff housing.

Applicants need to:

Have a PGCE or equivalent

British Passport

Be flexible and ready for the challenges of a developing school.

Have a strong interest in curriculum development.

Willingness to become fully integrated in the school community.

Approach teaching in a dynamic and exciting way.

## An excellent opportunity to be part of a developing school based on 600 years of British Tradition.

- The school is the first British all-girls school in Doha
- Part of the **HIGH PERFORMANCE LEARNING SCHOOLS**
- The campus is a whole female environment
- The school is in its second year with 970 students. Complete capacity of the school is approximately 1200 pupils as it grows over 2 years to Year 13.
- 2020 we will open Year 8,9 and 10. 2021 we will open 11 and 12 and 2022 will be our first Year 13 class.
- Collaboration with **State University of New York** offers University credits programme in Yrs 12 and 13.
- English National Curriculum will be followed, and Arabic and Islamic studies will be incorporated into the curriculum.
- The school will focus on achieving full potential. Pupils will have a strong academic programme supported by sports, arts, drama and vocational skills. IGCSE's and A levels will be complemented with vocational and individual programmes to ensure inclusion for all pupils.
- The whole campus is based in the middle of Doha. Facilities include: Separate Primary and Secondary Art, Music and ICT specialized rooms, Sports Hall, Gym, Indoor Pool, Purpose EYFS center, Black Box Theatre and Performance rooms.
- A strong pastoral House system will run vertically through the school and will link closely with Durham School UK.
- Opportunities and synergies with Durham UK will allow staff and students of the school to feel part of a well respected and established British School.
- DSGD is a happy, inspiring, secure learning environment, promoting the school's moto – ***Confidence for life.***

## Living in Qatar



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*As a woman moving to the Middle East, you want to be sure that it is a country you can live and work in easily. Doha is a very easy country to adapt to. It is an amazing place and very safe.*

*Qatar has handled the COVID situation incredibly well and has been very strict in its approach to the Pandemic. This has restricted movement and travel internationally, however the country is thriving and hotels, shops etc are open.*

*It is a city of contrasts of heritage and tradition against modern and innovation. Over the next couple of years there will be a lot of building and development as the metro system is installed throughout the city. There is a lot of construction in preparation for the World Cup, but all of this enhances the city and its facilities.*

*Dress code – Respectful – In public places, knees and shoulders must be covered. Women do not have to cover their heads, other than by choice in public. In international hotels and private beaches, women can wear normal swim wear and shorts.*

*Alcohol – Westerners can purchase alcohol in specific places and it can be consumed in their homes. In all the main international hotels alcohol can be bought in all the bars and restaurants.*

*Shopping – Qatar is the land of the Malls. It is any shopper's paradise. Prices are reasonably in line with Europe and the US. Shops include all major Highstreet retailers. Topshop, H&M, M&S, Gap, IKEA....*

*Things to do – There is always so much going on in the city and around, amazing beaches and incredible sporting facilities, music and art festivals and international events. World Championships for swimming, gymnastics and tennis, and of course the 2022 World Cup!!!*

*Travelling throughout the Middle East from Doha is not easy; however, Doha is a major international hub and access to India, Turkey, Jordan, Oman are all a short distance away. We hope this will return post covid.*

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## RESPONSIBILITY POSITIONS

Candidates wishing to apply for a responsibility position need to include this in the application. Relevant experience of leadership and responsibility will be a requirement.

Leadership positions are available for both Primary and Secondary candidates.

- ALL CANDIDATES NEED TO APPLY VIA THE APPLICATION FORM.
- SHORTLISTING WILL BE COMPLETED BY DURHAM SCHOOL FOR GIRLS PRINCIPAL AND DURHAM SCHOOL UK
- CANDIDATES WILL HAVE AN INITIAL ZOOM INTERVIEW AND THEN WILL BE CALLED FOR A PERSONAL INTERVIEW IN THE UK IF NEEDED.
- APPOINTMENTS WILL BE OFFERED SUBJECT TO REFERENCE CHECKS AND SAFEGUARDING REGULATIONS COMPLIED TO.
- ALL NEW TEACHERS WILL BE EXPECTED TO BE IN QATAR BY EARLY – AUGUST FOR INDUCTION TO THE NEW SCHOOL.
- ALL APPLICANTS WILL NEED TO FORFILL ALL QATARI IMIGRATION REQUIRMENTS INCLUDING POLICE AND MEDICAL CHECKS TO WORK.

## Application Process and Package

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### **Package for Teachers**

*Competitive tax-free salary*

*Housing is provided in our own apartments*

*School transportation provided*

*Support for families*

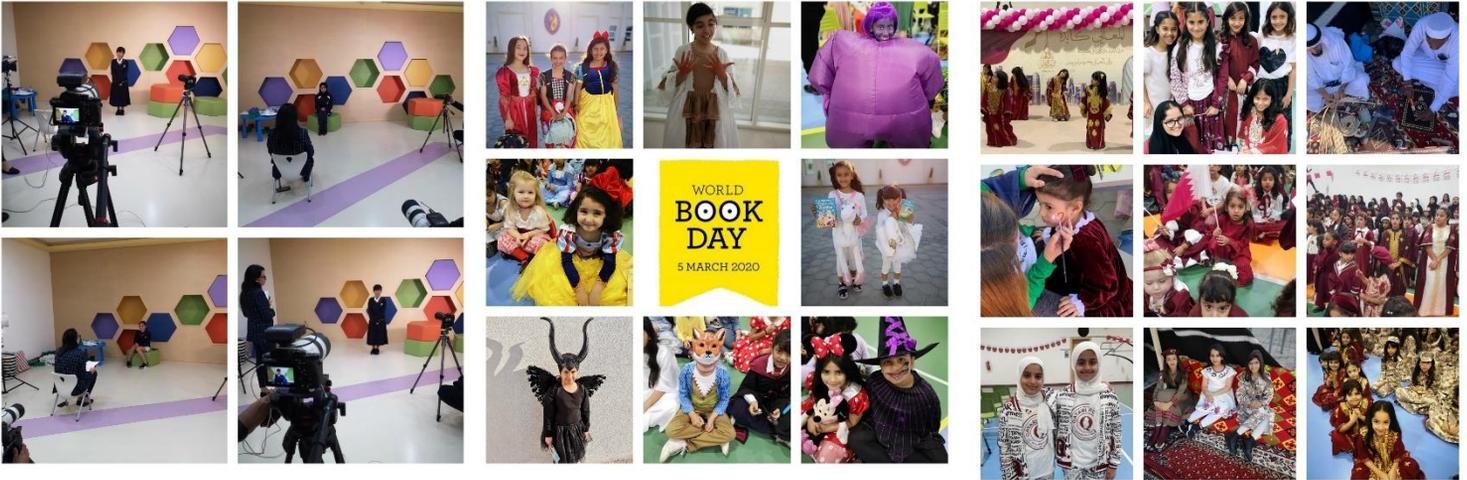
*Annual flight*

*Professional development*

*Additional allowance for Curriculum or Key stage responsibility*

*Further details can be provided by [vjwhay@durhamqatar.com](mailto:vjwhay@durhamqatar.com)*

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High  
Performance  
Learning



BSME

BRITISH SCHOOLS IN THE MIDDLE EAST

# Durham School for Girls Doha



## Job Description: Classroom Teacher

*Durham School for Girls Doha is committed to the safeguarding of children and expects all employees to share and uphold this commitment. Any employee will be subject to satisfactory background checks in line with UK and International requirements. All employees will undertake annual and regular safeguarding training as part of their professional*

**Duties:** The professional duties and responsibilities of the teacher include:

## Teaching and Learning

- Plan, prepare and teach high quality, well-structured and engaging lessons.
- Teach according to educational need, adapting teaching to respond to the strengths and needs of all pupils.
- Demonstrate good subject knowledge and positive enthusiasm.
- Set high expectations which inspire, motivate and challenge pupils.
- Lead in the development of English teaching.
- Communicate effectively with the parents of pupils.
- Co-ordinate with other teachers on the preparation and development of teaching materials, teaching programmes and methods of teaching.
- Participate in meetings arranged for any of the purposes described above.
- Give pupils regular feedback, both orally and through accurate marking in line with school policy
- Make accurate and productive use of assessment, providing or contributing oral and written feedback in line with school policy.
- Set targets and work towards their achievement and participate fully in pupil progress meetings.
- Take an active role in Teaching and Learning working parties for curriculum development.
- Attend Parents' evenings relevant to the pupils taught.

## Pastoral

- Promote and safeguard the welfare of children and young persons.
- Maintain good order and discipline amongst pupils and safeguard their health and safety, both when they are on the School premises and when they are engaged in activities elsewhere.
- Manage pupil behaviour effectively to ensure a good and safe learning environment.
- Undertake the pastoral role of a Form Tutor, to promote and facilitate the general progress and well-being of everyone.

## Personal and Professional Conduct

- Demonstrate consistently high standards of personal and professional conduct.
- always Maintain professionalism and keep confidentiality of information.
- Support and foster the aims and policies of the School.
- Attend staff meetings, INSET sessions and similar functions, both in and out of normal School hours.
- Undertake such duties that the Principal or Head of Primary may reasonably require.
- To uphold and follow the Staff Code of Conduct.
- To contribute to the extra-curricular activities of the School, which take place regularly during School hours.



Durham School for Girls Doha  
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